FY 2003 Operating Budget Summary Tables

Statement of Total Revenues for Operating Funds

	Budgeted FY 2002	Projected FY 2002	Approved FY 2003
General Fund			
Total General Property Tax Revenues	\$195,217,220	. , ,	\$208,856,000
Total Other Local Tax Revenues Total Non-tax Revenues	81,128,000	82,228,000	
Total General Fund Revenues	70,320,330 \$346.665.550		70,380,600 \$363,354,600
Total General Fund Revenues	\$340,003,330	\$350,40 <i>1</i> ,600	\$303,334,000
Special Revenue Fund/1			
State Aid	39,461,889	39,461,889	38,508,335
Federal Aid	24,297,687	24,297,687	
Charges, Donations and Other	8,893,931	8,893,931	
Total Special Revenues	\$72,653,507	\$72,653,507	\$74,425,612
Internal Services Fund/2	\$4,117,649	\$4,117,649	\$5,435,262
Community Recycling Enterprise Fund/3	\$733,062	\$733,062	\$750,980
Total Revenues	\$424,169,758	\$435,912,018	\$443,966,454
Other Sources			
Component Unit (Schools) Fund Balance	2,017,801	2,017,801	568,041
City General Fund Balance	3,506,000	, , , , , , , , , , , , , , , , , , , ,	9,816,624
T			
Total City and Schools All Funds Revenues and Other Sources	\$429,693,569	\$437,929,819	\$151 351 110
All Fullus nevellues allu Ottlet Soulces	<u>\$429,093,369</u>	φ431,828,019	φ404,301,118

^{/1} The Special Revenue Fund accounts for federal, State and other grant revenue that is restricted to a specific program.

⁷² The Equipment Replacement Internal Services Fund accounts for revenues (equipment rental charges assessed to user departments as part of departmental operating budgets), depreciation charges and associated expenditures to replace vehicles and capital equipment. Equipment replacement monies are accrued for scheduled replacement of vehicles and capital equipment and are not available for appropriation to meet general expenditure requirements.

^{/3} The Community Recycling Enterprise Fund is a self-supporting fund that is used to account for the revenues (sales of recyclable materials) and expenditures associated with the City's refuse recycling and residential curb-side recycling programs. For additional information, please see the budget description for the Department of Transportation and Environmental Services.

Statement of Total Expenditures for Operating Funds

	Amended FY 2002/1	Approved FY 2003	Percentage Change (Amended to Approved)
General Fund			
City Total Operating Expenditures/1	\$214,610,295	\$225,902,450	5.3%
City Appropriation to the Schools	107,269,189	115,329,680	7.5%
Capital Projects			
Debt service Capital Projects	16,272,066 12,020,000	17,739,094 14,200,000	9.0% 18.1%
Total General Fund Budget	\$350,171,550	\$373,171,224	6.6%
Special Revenue Fund/2	\$74,671,308	\$74,993,653	0.4%
Internal Services Fund/3	\$4,117,649	\$5,435,262	32.0%
Community Recycling Enterprise Fund/4	\$ 733,062	\$ 750,980	2.4%
Total Other Funds Budget	\$79,522,019	\$81,179,895	2.1%
Total City and Schools All Funds Operating Budget	<u>\$429,693,569</u>	<u>\$454,351,119</u>	5.7%

- The FY 2002 General Fund budget reflects an additional \$813,730 in debt service, resulting from the acceleration of the bond issuance originally planned for sale in June 2002. The additional debt service will be fully financed by additional bond interest earnings.
- The Special Revenue Fund accounts for federal, State and other grant revenue that is restricted to a specific program. Also, included in this category are expenditures supported by the Schools' appropriation of fund balance of \$2,017,801 in FY 2002 and \$568,041 in FY 2003.
- The Equipment Replacement Internal Services Fund accounts for revenues (equipment rental charges assessed to user departments as part of departmental operating budgets), depreciation charges and associated expenditures to replace vehicles and capital equipment. Equipment replacement monies are accrued for the scheduled replacement of vehicles and capital equipment and are not available for appropriation to meet general expenditure requirements.
- The Community Recycling Enterprise Fund is a self-supporting fund that is used to account for the expenditures and revenues (sales of recyclable materials) associated with the City's refuse recycling and residential curb-side recycling programs. For additional information, please see the budget description for the Department of Transportation and Environmental Services.

Statement of Total Sources and Uses for Operating and Capital Funds

	Amended	Approved
	FY 2002	FY 2003
Sources		
Total General Fund Revenues	\$346,665,550	\$363,354,600
Total Special Revenue Fund Revenues	\$72,653,507	\$74,425,612
Internal Services Fund Revenues	\$4,117,649	\$5,435,262
Recycling Fund Revenues	\$733,062	\$750,980
City Appropriation to the General Fund from its Fund Balance	\$3,506,000	\$9,816,624
Schools Appropriation to the Schools Operating Fund from its Fund Balance	\$2,017,801	\$568,041
General Obligation Bond Proceeds	\$30,500,000	\$24,242,263
Fund Balance Designation	\$7,500,000	\$15,600,000
Bond Interest Earnings	\$507,463	\$636,097
Recapture from Prior Capital Projects	\$3,000,000	
Total Sources	<u>\$471,201,032</u>	<u>\$494,829,479</u>
Uses		
Operating		
Legislative and Executive Courts and Constitutional Officers General Government Operating Agencies/1 Education/2 Cash Capital transfer to CIP Total Operating	3,754,692 27,030,713 53,420,640 192,492,386 140,975,138 12,020,000 \$429,693,569	4,012,900 29,730,270 55,772,179 202,475,357 148,160,413 14,200,000 \$454,351,119
Capital Improvement Program for FY 2003 Less Cash Capital transfer to CIP Net Capital Improvement Program	53,527,463 (12,020,000) \$41,507,463	54,678,360 (14,200,000) \$40,478,360
Total All Funds Operating and Capital Uses	\$471,201,032	\$494,829,479

^{/1} The Libraries are considered a component unit and are partially funded by a transfer from the City's General Fund operating budget. The transfer out to the Libraries was \$5,032,874 in FY 2002 and \$5,295,730 in FY 2003.

 $^{^{\}prime}2$ The Alexandria City Public Schools are a component unit and are partially funded by a transfer from the City's General Fund operating budget. The transfer out from the General Fund to the School system was \$107,269,189 in FY 2002 and \$115,329,680 in FY 2003

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Share of FY 2003 Approved Budget by Department

			Approved	
	Approved	Asa	General & Special	As a Percent
	General Fund	Percent of	Revenue Fund	of Total
Department	Expenditures	General Fund	Expenditures	Expenditures
Schools	\$115,329,680	30.9%	\$148,147,167	32.6%
Police	37,845,011	10.1%	39,586,685	8.7%
Fire	26,746,272	7.2%	28,233,772	6.2%
Transportation and Environmental Services	20,593,733	5.5%	22,385,925	4.9%
Sheriff	17,609,242	4.7%	19,217,267	4.2%
Human Services	15,496,462	4.2%	40,402,965	8.9%
Recreation, Parks and Cultural Activities	14,822,169	4.0%	15,414,156	3.4%
Capital Projects (cash capital)	14,200,000	3.8%	14,200,000	3.1%
Mental Health, Mental Retardation, and Substance Abuse	10,985,344	2.9%	22,573,424	5.0%
General Services	9,013,490	2.4%	9,013,490	2.0%
Transit Subsidies	8,462,978	2.3%	8,462,978	1.9%
Finance	7,037,172	1.9%	7,100,472	1.6%
Health	6,926,459	1.9%	6,965,459	1.5%
Information Technology Services	5,971,390	1.6%	6,736,390	1.5%
Library	5,295,730	1.4%	5,650,196	1.2%
Other Correctional and Justice Activities	3,236,126	0.9%	3,568,576	0.8%
Planning and Zoning	3,068,776	0.8%	3,068,776	0.7%
Historic Alexandria	2,145,583	0.6%	2,338,904	0.5%
Personnel Services	2,221,865	0.6%	2,227,865	0.5%
Other Planning Activities	2,169,245	0.6%	2,169,245	0.5%
Commonwealth's Attorney	2,118,982	0.6%	2,500,387	0.6%
City Manager	-1,820,099	0.5%	1,820,099	0.4%
Clerk of Courts	1,306,510	0.4%	1,306,510	0.3%
City Attorney	1,402,831	0.4%	1,402,831	0.3%
18th Circuit Court	1,162,007	0.3%	1,162,007	0.3%
Human Services - Children's Fund	1,003,632	0.3%	1,003,632	0.2%
Housing	1,335,933	0.4%	3,121,307	0.7%
Real Estate Assessments	980,950	0.3%	980,950	0.2%
Office on Women	1,013,310	0.3%	1,402,724	0.3%
Human Services - Community Partnership Fund	875,500	0.2%	875,500	0.2%
Management and Budget	913,849	0.2%	913,849	0.2%
Registrar of Voters	887,928	0.2%	887,928	0.2%
Citizen Assistance	538,718	0.1%	544,118	0.1%
Court Service Unit	596,972	0.2%	845,289	0.2%
City Council	455,708	0.1%	455,708	0.1%
City Clerk and Clerk of Council	334,262	0.1%	334,262	0.1%
Human Rights	341,925	0.1%	366,925	0.1%
Other Recreation Activities	222,433	0.1%	222,433	0.1%
Internal Audit	197,963	0.1%	197,963	0.0%
18th General District Court	85,493	0.0%	85,493	0.0%
Law Library	64,865	0.0%	122,865	0.0%
Juvenile and Domestic Relations Court	33,948	0.0%	33,948	0.0%
Other Educational Activities	13,246	0.0%	13,246	0.0%
Subtotal Agencies and Departments/1	\$346,883,791	93.0%	\$428,063,686	94.2%

^{/1} Percentage columns may not sum to the subtotals shown due to rounding.

Share of FY 2003 Approved Budget by Department

Department	Approved General Fund Expenditures	As a Percent of General Fund	Approved General and Special Revenue Fund Expenditures	As a Percent of Total Expenditures
Other Expenditures			¥	
Insurance, City Memberships, Tax Rebates				
and Other	\$7,598,339	2.0%	\$7,598,339	1.7%
General Debt Service	17,739,094	4.8%	17,739,094	3.9%
Contingent Reserves	950,000	0.3%	950,000	0.2%
Subtotal Other Expenditures/1	\$26,287,433	7.0%	\$26,287,433	5.8%
GRAND TOTAL	\$373,171,224	100.0%	\$454,351,119	100.0%

^{/1} Percentage columns may not sum to the subtotals shown due to rounding.

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		GENERAL FUND		APPROVED TOTAL GENERAL
CLASSIFICATION	ACTUAL FY 2001/1	AMENDED FY 2002/2	APPROVED FY 2003	FUND AND OTHER SOURCES
DEPARTMENT/AGENCY	(1)	(2)	(3)	(4)
LEGISLATIVE & EXECUTIVE				
City Council	394,043	450,344	455,708	455,708
City Manager/3	1,568,835	1,642,481	1,820,099	1,820,099
City Attorney	1,327,155	1,339,873	1,402,831	1,402,831
City Clerk	300,309	321,994	334,262	334,262
TOTAL - LEGISLATIVE & EXECUTIVE	3,590,342	3,754,692	4,012,900	4,012,900

^{/1} The FY 2001 Actual expenditures reflect the information reported in the FY 2001 Comprehensive Annual Financial Report.

^{/2} The FY 2002 Amended budget reflects an additional \$813,730 in debt service, resulting from the acceleration of \$24.0 million of the City bond issuance in the June 2001 bond issuance (\$54.5 million total). The FY 2002 Amended budget does not reflect changes to the budget that took place after the beginning of the fiscal year. For supplemental appropriations and transfer details (Contingent Reserves and Inter-departmental transfers), refer to the summary for each department.

^{/3} During FY 2002 a Public Affairs Specialist position and the budget for the planned City Manager's Community new sletter were transferred from the Office of Citizen Assistance to the City Manager's Office. The details of this transfer are described in the department summary of the City Manager's Office.

		-GENERAL FUND		APPROVED
CLASSIFICATION DEPARTMENT/AGENCY	ACTUAL FY 2001 (1)	AMENDED FY 2002 (2)	APPROVED FY 2003 (3)	TOTAL GENERAL FUND AND OTHER SOURCES (4)
COURTS & CONSTITUTION	NAL OFFICERS			
18th Circuit Court	957,306	1,112,317	1,162,007	1,162,007
Court Service Unit	452,165	558,199	596,972	845,289
Juvenile & Domestic Relations Court	40,244	34,024	33,948	33,948
18th General District Court	90,402	91,343	85,493	85,493
Clerk of Courts	1,311,971	1,295,195	1,306,510	1,306,510
Commonwealth's Attorney/1	1,721,139	1,926,436	2,118,982	2,500,387
Law Library	57,921	61,592	64,865	122,865
Registrar of Voters	815,475	738,422	887,928	887,928
Other Public Safety & Justice Activities/2	2,831,584	3,003,838	3,236,126	3,568,576
Office of Sheriff/3	15,789,300	16,557,540	17,609,242	19,217,267
TOTAL - COURTS & CONSTITUTIONAL OFFICERS	24,067,507	25,378,906	27,102,073	29,730,270

^{/1} In FY 2002, the Commonwealth's Attorney received a new Community Prosecution Grant in the amount of \$130,455, two additional positions were added and are funded by the grant. In addition, the City Manager approved the addition of an Assistant Commonwealth's Attorney as an overhire position. The FY 2003 approved budget includes approved supplemental funding to convert the overhire position to a full time permanent City position.

⁷² The FY 2003 approved budget includes a \$171,275 increase for operating costs and staffing needs at the new Vola Lawson Animal Shelter scheduled for opening in the Spring of 2002.

^{/3} The FY 2003 approved budget includes supplemental funding for overtime (\$141,000) and 9 temporary positions to provide perimeter security at the Public Safety Center (\$523,872). Federal funds are projected to reimburse the City for these costs.

GENERAL FUND				APPROVED
CLASSIFICATION	ACTUAL FY 2001	AMENDED FY 2002	APPROVED FY 2003	TOTAL GENERAL FUND AND OTHER SOURCES
DEPARTMENT/AGENCY	(1)	(2)	(3)	(4)
GENERAL GOVERNMENT				
Citizen Assistance/1	539,431	628,695	538,718	544,118
Finance/2	6,663,267	6,703,739	7,037,172	7,100,472
Internal Audit	175,403	189,899	197,963	197,963
General Services/2	8,782,414	8,852,844	9,013,490	9,013,490
Office on Women/3	857,588	925,697	1,013,310	1,402,724
Human Rights Office/4	259,498	292,649	341,925	366,925
Management and Budget	737,399	894,337	913,849	913,849
Information Technology Services/2	5,775,966	5,711,401	5,971,390	6,736,390
SUBTOTAL - GENERAL GOVERNMENT	23,790,966	24,199,261	25,027,817	<u>26,275,931</u>

^{/1} The FY 2002 budget includes an increase of \$55,019 to fund a Public Affairs Specialist and to produce the planned City Manager's community new sletter for the City's Outreach Program and "welcome packages for new City residents. During FY 2002 this position and the new sletter budget were transferred to the City Manager's Office. The details of this transfer and the fiscal impacts are described in the summaries of each department.

^{/2} In FY 2002 the maintenance of the City's telecommunications was transferred from the General Services Department. One position was transferred to the Accounting Division of the Finance Department to handle the billing component and two positions was transferred to the Information Technology Services Department to handle maintenance of the City's telecommunications system. The details of this transfer and the fiscal impacts are described in the summaries of each department.

^{/3} FY 2003 includes approved supplemental funding (\$35,000) for a Teen Pregnancy Prevention Coordinator.

^{/4} FY 2003 includes approved supplemental funding (\$30,000) to help fund a limited term Human Rights Investigator on an overhire basis.

		APPROVED		
CLASSIFICATION	ACTUAL FY 2001	AMENDED FY 2002	APPROVED FY 2003	TOTAL GENERAL FUND AND OTHER SOURCES
DEPARTMENT/AGENCY	(1)	(2)	(3)	(4)
GENERAL GOVERNMENT				
Non-Department al				
General Debt Service/1	12,638,385	16,272,066	17,739,094	17,739,094
Insurance, City Memberships, Tax Rebates and Other	6,410,525	7,376,749	7,598,339	7,598,339
Contingent Reserves	0	1,450,000	950,000	950,000
Personnel Services/2	1,851,631	1,969,229	2,221,865	2,227,865
Real Estate Assessments	871,571	947,458	980,950	980,950
SUBTOTAL - GENERAL GOVERNMENT	21,772,112	28,015,502	29,490,248	29,496,248
TOTAL - GENERAL GOVERNMENT	45,563,078	52,214,763	54,518,065	55,772,179

^{/1} The FY 2001 debt service is amended to reflect an additional \$813,730 in debt service costs, resulting from the acceleration by \$24 million of the City bond issue originally planned for June 2002. The additional debt service will be financed with bond interest earnings.

^{/2} FY 2003 includes approved supplemental funding for a Personnel Clerk III (\$33,078), a Retirement Administrator(\$80,000) and training initiatives (\$56,000).

		GENERAL FUND		APPROVED
CLASSIFICATION DEPARTMENT/AGENCY	ACTUAL FY 2001 (1)	AMENDED FY 2002 (2)	APPROVED FY 2003 (3)	TOTAL GENERAL FUND AND OTHER SOURCES (4)
OPERATING A GENCIES				
Fire/1	23,704,886	25,388,689	26,746,272	28,233,772
Police/2	32,896,631	35,268,564	37,845,011	39,586,685
Health/3	6,093,482	6,609,445	6,926,459	6,965,459
Human Services/4	14,104,596	16,304,192	15,496,462	40,402,965
Children's Fund	1,019,223	1,003,632	1,003,632	1,003,632
Community Partnership Fund for Human Services	850,350	875,500	875,500	875,500
SUBTOTAL - OPERATING AGENCIES	78,669,168	85,450,022	88,893,336	117,068,013

^{/1} The FY 2002 approved budget included \$543,344 for the addition of a 5th medic unit; and \$209,717 for 4 over hire Construction Inspectors in Code Enforcement. The FY 2003 approved budget includes approved supplemental funding for 5 additional positions in Code Enforcement, including an Aide to the Director position and 4 positions to staff a Fire Protection System Retesting Program, which will be partially offset by retesting fees in the initial year. In subsequent years the Retesting Program will be completely self-sufficient.

- /2 The FY 2002 approved budget included \$328,551 to continue funding the Domestic Violence Intervention Program (DVIP) and to retain 5 positions to administer the program, formerly funded with grant proceeds; \$263,163 to continue the Gridlock Reduction Intervention Program (GRIP); and \$87,000 to continue the Red Light Camera Program. In fall 2001, an Office of Intelligence and Internal Security was established through the conversion of 3 Parking Enforcement Officers to Sworn Police Officers and absorbed in the approved FY 2002 budget. Funding in the amount of \$93,200 is included in the FY 2003 approved budget to continue this operation. The FY 2003 approved budget includes approved supplemental funding (\$633,220) to increase the number of sworn Police Officers by 9 to address and maintain the staffing levels of sworn officers; to maintain current response times for service; and address the heightened security needs of the City; and the addition of 1 civilian Contracts Specialist position in the Fiscal/Fleet Division.
- /3 The FY 2003 approved budget includes \$20,000 to provide additional funding for the Arlandria Clinic.
- 74 The FY 2002 approved budget includes funding for 3 new positions in the Family Services Division; 4 new positions based on the report issued by the Child Welfare League of America; \$200,000 to more adequately fund before and after school care programs; \$300,000 to provide the local funding level needed for the Alexandria Community Policy Management Team (ACPMT); \$162,638 to increase the hourly wage paid to Companion Aides; and \$12,649 to convert a part-time positions to full-time at the Alexandria Residential Care Home. The FY 2003 approved budget reflects decreases (\$1.4 million) attributable to flat or declining caseloads in the Child Care Fee System and within the ACPMT budget. The FY 2003 approved budget includes \$30,000 to provide a cost of living adjustment for the Campagna Center School-age child care program workers and \$80,000 to fund child day care center rate and fee system eligibility increases.

		GENERAL FUND		APPROVED
CLASSIFICATION DEPARTMENT/AGENCY	ACTUAL FY 2001 (1)	AMENDED FY 2002 (2)	APPROVED FY 2003 (3)	TOTAL GENERAL FUND AND OTHER SOURCES (4)
OPERATING A GENCIES				
Housing/1	824,123	985,874	1,335,933	3,121,307
Planning and Zoning/2	2,181,467	2,805,283	3,068,776	3,068,776
Other Planning and Economic Development Activities Historic Alexandria/3	1,788,593 2,011,398	2,052,948 2,047,651	2,169,245 2,145,583	2,169,245 2,338,904
Mental Health, Mental Retardation and Substance Abuse/4	8,747,061	10,158,719	10,985,344	22,573,424
SUBTOTAL - OPERATING AGENCIES	15,552,642	18,050,475	19,704,881	33,271,656

^{/1} The approved FY 2003 budget includes approved supplemental funding (\$300,000) for the development of affordable sales and rental housing through activities such as acquisition and rehabilitation of existing housing, land acquisition, housing construction, pre-development costs, feasibility studies, and infrastructure subsidies.

^{/2} During FY 2002 an Urban Planner position was added using contingent reserves money. The FY 2003 approved budget includes supplemental funding for an additional Division Chief (\$100,000).

^{/3} The FY 2003 approved budget includes recommended supplemental funding for a Museum Aide position at Gadsby's Tavern Museum. The position will be entirely supported by museum revenues (\$33,077).

^{/4} The FY 2003 approved budget included \$56,000 to fund vocational services for high school graduates with mental retardation or developmental disabilities.

		-GENERAL FUND		APPROVED
CLASSIFICATION DEPARTMENT/AGENCY	ACTUAL FY 2001 (1)	AMENDED FY 2002 (2)	APPROVED FY 2003 (3)	TOTAL GENERAL FUND AND OTHER SOURCES (4)
OPERATING A GENCIES				
Recreation, Parks and Cultural Activities/1	12,873,922	13,792,894	14,822,169	15,414,156
Other Recreation Activities	190,467	196,877	222,433	222,433
Library	4,242,108	5,032,874	5,295,730	5,650,196
Transit Subsidies/2	7,064,204	7,006,517	8,462,978	8,462,978
Transportation and Environmental Services	19,921,464	19,991,418	20,593,733	22,385,925
SUBTOTAL - OPERATING AGENCIES	44,292,165	46,020,580	49,397,043	52,135,688
TOTAL - OPERATING AGENCIES	138,513,975	149,521,077	157,995,260	202,475,357

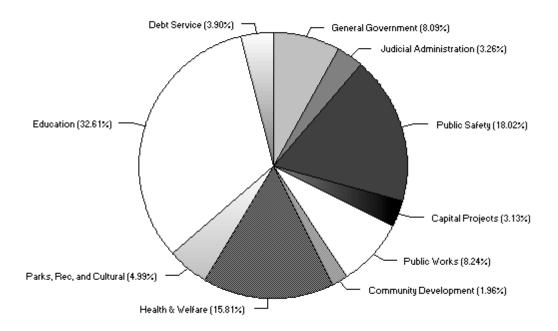
^{/1} During FY 2002, 4 positions were added using funds set aside in Contingent Reserves for Park Maintenance. The FY 2003 approved budget includes approved supplemental funding (\$40,639) to begin a Spring/Summer Soccer Camp at Chinquapin Recreation Center, to be offset entirely with program generated revenue (\$67,000), projected to be in excess of program costs. The FY 2003 approved budget includes \$36,000 to increase the Arts Grant Program (phase two of a planned three-year increase); \$15,000 to provide an irrigation system at King Street Gardens, and \$25,000 to begin a public arts program.

^{/2} The FY 2003 approved budget includes a \$1,100,874 increase in the City's General Fund subsidy of WMATA bus and rail operating costs due to an increase in WMATA bus and rail operating costs and a reduction in Alexandria balances and credits budgeted as revenues to offset the General Fund expenditures; a \$216,170 increase in the City's General Fund subsidy of DASH bus operating costs, and a \$100,000 savings from DASH taking over operating of a King Street Metro Station to Northern Virginia Community College bus route currently operated by WMATA. The FY 2003 approved budget includes \$120,000 to continue the DASH About Shuttle Service (with the times and frequency to be determined).

		GENERAL FUND		APPROVED
CLASSIFICATION DEPARTMENT/AGENCY	ACTUAL FY 2001 (1)	AMENDED FY 2002 (2)	APPROVED FY 2003 (3)	TOTAL GENERAL FUND AND OTHER SOURCES (4)
	EDUCATION			
Schools/1	98,797,770	107,269,189	115,329,680	148,147,167
Other Educational Activities	13,017	12,923	13,246	13,246
TOTAL - EDUCATION	98,810,787	107,282,112	115,342,926	148,160,413
	CAPITAL IMPROV	EMENTS		
Capital Projects (Cash Capital)/2	27,297,193	12,020,000	14,200,000	14,200,000
TOTAL - CASH CAPITAL	27,297,193	12,020,000	14,200,000	14,200,000
GRAND TOTAL	306,688,491	350,171,550	373,171,224	454,351,119

^{/1} The FY 2002 approved General Fund appropriation to the Schools includes \$2,600,000 for compensation increases comparable to those approved for City employees. The FY 2003 approved total all sources figure includes an appropriation of \$568,041 from the ACPS Component Unit fund balance as proposed by the School Board. Including \$397,000 in increased General Fund transfer when coupled with \$280,000 in redirected school funds provided a 2.3 percent longevity step to the School Systems pay scales.

^{/2} The FY 2003 approved budget includes numerous projects as proposed in the CIP. City Council added \$200,000 to fund the design and construction of a skate park to the CIP.



The pie chart above presents the FY 2003 approved budget for all City funds, categorized by program area. This type of programmatic information facilitates examination of the budget from a different perspective than the organizational scheme used in Sections V-IX of the document. This programmatic view of the approved budget is included in the budget document at the request of the City Council's Budget and Fiscal Affairs Advisory Committee (BFAAC) as part of its on-going effort to examine and recommend improvements in the City's budget process.

The categorization scheme used in these program budget presentations is specified by the Auditor of Public Accounts (APA) of the Commonwealth of Virginia, and is used by the APA in the preparation of an annual State-wide comparative report of local government finances.

FY 2003 APPROVED BUDGET BY PROGRAM

		General	Judicial		Cash Capital	Public Works	Community	Health &	Parks,	Education	Debt Service	Total
	Department	Government A	Administration				Development	Welfare	Recreation &			
O 70		455 500							Culture			
Approved City of Ale	City Council	455,708	0	-	-	-		•	=	-	•	
orc O	City Manager	1,820,099	0		•	-	-	-	. 0	0	-	1,820,099
→ ≥	Citizen Assistance	544,118	1 , 0		0	0	•	•	0	0		544,118
<u>≥</u> ä	Office of Management & Budget	913,849	0	Ū	0	0	Ū	0	0	0	0	913,849
ed Alexandria,	Office On Women	1,402,724	. 0	•	0	0	v	0	. 0	0	0	1,402,724
an	Human Rights	366,925	0	0	0	0	Ū	0	0	0	0	366,925
<u>a</u> .	18th Circuit Court	0	1,162,007	0	0	. 0	Ū	0	0	0	0	1,162,007
<u>a</u> .	18th General District Court	0	85,493	0	0	0	v	0	0	0	0	85,493
<	Juvenile & Domestic Relations Court	0	33,948	0	0	0	v	0	0	0	0	33,948
Virginia	Commonwealth's Attorney	0	2,500,387	0	0	0	0	0	0	0	0	2,500,387
5	Sheriff	0	5,170,883		0	0	0	0	0	0	0	19,217,267
	Clerk of the Circuit Court	0	1,306,510	0	0	0	, 0	0	0	0	0	1,306,510
FY .	Law Library	0	122,865	0	0	0	0	0	0	0	0	122,865
	Other Public Safety & Justice Activities	0	3,568,576	. 0	0	0	0	0	0	0	. 0	3,568,576
2003	Court Service Unit	0	845,289	0	0	0	0	0	0	0	0	845,289
ၽ	Information Technology Svcs	6,736,390	0	0	0	0	0	0	0	0	. 0	6,736,390
B	City Clerk & Clerk of Council	334,262	0	0	0	. 0	0	0	0	0	0	334,262
Budget	Finance	7,100,472	0	0	0	0	0	0	0	0	. 0	7,100,472
ge	Internal Audit	197,963	0	0	0	0	0	0	0	0	0	197,963
+	Real Estate Assessment	980,950	0	0	0	0	0	0	0	0	. 0	980,950
	Personnel	2,227,865	0	0	0	0	0	0	. 0	0	0	2,227,865
4	Planning & Zoning	0	0	0	0	0	3,068,776	0	0	0	0	3,068,776
18	Other Planning/Economic Development	. 0	0	. 0	. 0	0	2,169,245	0	0	0	0	2,169,245
•	City Attorney	1,402,831	0	0	. 0	0	0	0	0	0	0	1,402,831
	Registrar of Voters	887,928	0	0	0	0	0	0	0	0	0	887,928
	General Services	2,817,987	0	0	. 0	6,195,503	0	0	0	0	0	9,013,490
	Transportation & Environmental Services	0	0	0	0	21,817,616	568,309	0	0	0	0	22,385,925
	Transit Subsidies	0	0	0	0	8,462,978	0	0	0	0	0	8,462,978
	Fire	0	0	28,233,772	0	0	0	0	0	0	0	28,233,772
	Police	0	0	39,586,685	0	0	0	0	0	0	0	39,586,685
-	Housing	0	0	0	0	0	3,121,307	0	0	0	0	3,121,307
Summary MER/CAN	MH/MR/SA	0	0	0	0	0	0	22,573,424	0	0	0	22,573,424
₽₽	Health	0	0	0	0	0	0	6,965,459	0	. 0	0	6,965,459
ζ, ng	Human Services	0	0	0	0	0	0	42,282,097	0	0	0	42,282,097
Summary MER/CAM	Historic Alexandria	0	0	0	0	. 0	0	0	2,338,904	0	' 0	2,338,904
_ –	Recreation, Parks, & Cultural Activities	0	0	0	0	962,742	. 0	0	14,451,414	0	0	15,414,156
ab	Other Recreational Activities	0	0	0	0	0	0	0	222,433	Ô	0	222,433
Tables	Library	0	0	0	0	0	Ô	Ö	5,650,196	0	0	5,650,196
v)	Schools	ő	ő	Ô	Ô	0	ő	Ô		148,147,167	•	148,147,167
	Other Educational Activities	Ô	. 0	n	Ô	ñ	ő	Ö	ő	13,246	0	13,246
	Non Departmental	8,548,339	ő	ő	14,200,000	n	0	0	0	13,240	17,739,094	40,487,433
	Total	36,738,410				37 438 839	v	•	22,662,947		17,739,094	
	· · · · · · · · · · · · · · · · · · ·	,,	,,	,,1	,200,000	2.,.20,037	0,227,037	. 1,020,700	22,002,777	0,100,713	11,100,004	127,221,117

The Program Budget format was proposed by the Budget and Fiscal Affairs Advisory Committee (BFAAC) and approved by City Council on May 25, 1993. This format summarizes the total City budget using more specific object of expenditure groupings (expense categories) than those presented in the budget resources tables shown within each departmental description. OMB staff worked with BFAAC to develop the presentation of this format and BFAAC members requested that the total budget chart be presented on a single page. For FY 2003, OMB has adjusted the expense categories to reflect how they are defined in the City's budget and accounting system. In the areas of most significant expense, Salaries and Fringe Benefits, the categorical definitions are unchanged. Cash Capital, Debt Service, and Contingent Reserves are also unchanged. Categories of non-personnel operating expenses have been re-organized to reflect how budgeted expenditures are allocated by OMB and actual expenses are posted, tracked, and reported by Accounting. The following is a set of definitions of the categories presented in the BFAAC tables.

Salaries - Full-time, part-time, and seasonal employee salaries and overtime.

Fringe Benefits - Social security, retirement contributions, group life insurance, health insurance, allowances, unemployment, recruitment, employee assistance, long term disability, dental insurance, and transit benefits.

<u>Contractual Services</u> - Professional contract services for advertising, temporary services, health services, maintenance, landscaping, construction, architecture, engineering, and other consulting and contractual services.

Internal Services - City vehicle maintenance and in-house print services.

Commodities - Office, janitorial, and other operating supplies.

Office Furniture & Equipment - Purchases and lease charges.

Vehicular Equipment - Purchases and lease charges.

EDP Equipment - Computer (Electronic Data Processing) hardware and peripheral equipment purchases and lease charges.

Operational Equipment - Purchase and lease costs associated with other operating equipment.

Utilities - Electric, gas, water, and fuel oil charges at City owned facilities.

Travel and Education - Conference registrations and regional and long distance travel.

Leases & Rentals - Leased office space and vehicle and equipment rentals.

<u>Subsidies & Contributions</u> - City contributions to non-profit public service providers, community partnerships, and public administration professional associations.

EDP Software Development - Computer software purchase and lease costs.

<u>Other Charges</u> - Waste-to-Energy Trust Fund expenditures, postal and messenger services, telecommunications, memberships and subscriptions, insurance, workers compensation, group health for retired employees, claims and liability insurance, pension supplements, bus discounts, day care, special events, legal expenses, client assistance payments, and other non-personnel expenditures.

Contingent Reserves - Funding set aside for unforseen contingencies.

Cash Capital - The General Fund transfer to support the CIP.

<u>Debt Service</u> - Principal and interest payments on City debt obligations.

Enterprise Fund - DASH bus operating subsidy.

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BUDGET AND FISCAL AFFAIRS ADVISORY COMMITTEE PROGRAM BUDGET FORMAT FY 2002 APPROVED BUDGET (ALL FUNDS)

		Courts and	1		1	
1	Legislative	Constitutional	General	Operating	1	i ·
Expense Category	and Executive	Officers	Government	Agencies\1	Education\2	Totals
Salaries\3	\$2,689,826	\$14,903,704	\$15,601,122	88,465,749	\$93,405,031	\$215,065,432
Benefits\3	621,447	4,761,042	6,731,376	26,681,529	25,906,012	64,701,406
Contract Support	82,822	1,898,686	5,487,515	14,022,602	5,534,205	27,025,830
Consultants	0	51,452	0	j o) 0	51,452
Facilities/Infrastructure\4	30,500	450,776	2,196,189	10,952,826	37,000	13,667,291
Equipment	45,576	415,767	1,635,834	7,795,836	4,353,666	14,246,679
Office Supplies	27,300	75,688	80,941	329,483	24,800	538,212
Field Supplies	9,775	650,163	471,820	3,239,525	6,789,052	11,160,335
Training\5	18,830	63,100	316,407	399,026	731,563	1,528,926
Telephone and					i	•
Communications	38,941	202,756	258,457	1,386,553	0	1,886,707
Vehicle/Fleet/Fuel and			-			0
Transportation\6	30,472	34,891	1,049,926	796,171	64,500	1,975,960
Postage and Courier	15,685	38,290	255,789	205,248	0	515,012
Printing	65,750	74,309	313,256	331,945	3,500	788,760
insurance	0.	3,850	839,724	34,262	0	877,836
Transit Subsidies	. 0	0	0	4,082,830	0	4,082,830
Public and Private						0
Partnerships\7	26,600	2,792,296	68,522	8,075,744	12,923	10,976,085
Payments and Purchased						0
Services for the Needy					ŀ	0
and Special Populations\8	0	0	192,140	23,297,195	0	23,489,335
Other Charges\9	51,168	597,451	216,048	1,729,629	4,112,886	6,707,182
Contingent Reserves\10	0	0	1,450,000	666,233	0	2,116,233
Cash Capital	0	0	12,020,000	0	0	12,020,000
Debt Service	0	0	15,458,336	0	0	15,458,336
Totals	\$3,754,692	\$27,014,221	\$64,643,402	\$192,492,386	\$140,975,138	\$428,879,839

BUDGET AND FISCAL AFFAIRS ADVISORY COMMITTEE PROGRAM BUDGET FORMAT FY 2002 APPROVED BUDGET (ALL FUNDS) OPERATING AGENCIES

					Mental Health, Mental		ļ.,		Recreation, Parks and		Transportation and	
		ĺ		Human	Retardation &		Planning &	Historic	Cultural		Environmental	
Expense Category	Fire	Police	Health	Services \11	Substance Abuse	Housing	Zoning \12	Alexandria	Activities \13	Library	Services \14	Totals
Salaries\3	\$16,580,851	\$23,117,754	\$783,025	\$10,863,240	\$13,459,269	\$1,056,824	\$1,895,163	\$1,355,039	\$8,166,309	\$3,029,121	\$8,159,154	\$88,465,749
Benefits\3	5,440,520	8,108,075	278,691	2,867,222	3,639,032	293,631	525,358	297,428	1,961,574	761,702	2,508,296	26,681,529
Contract Support	1,014,265	802,077	3,973,625	1,731,726	1,404,967	184,106	244,169	154,007	1,347,093	238,623	2,927,944	14,022,602
Consultants	0	0	0	0	0	0	0	0	0	0	0	1 0
Facilities/Infrastructure\4	234,620	266,850	83,487	784,633	1,526,455	46,224	275	169,263	668,296	309,117	6,863,606	10,952,826
Equipment	2,434,951	2,349,506	15,309	221,939	275,356	17,558	46,672	27,248	709,818	4,171	1,693,308	7,795,836
Office Supplies	35,018	50,925	768	84,484	67,777	6,273	5,000	8,554	38,734	5,700	26,250	329,483
Field Supplies	489,948	407,545	32,429	129,378	516,170	949	5,000	81,606	702,959	47,550	825,991	3,239,525
Training\5	107,493	74,350	2,839	62,555	66,187	5,437	15,900	3,880	29,377	0	31,008	399,026
Telephone and					1							1
Communications	235,123	596,600	20,213	111,690	117,145	15,853	8,537	21,704	89,824	98,941	70,923	1,386,553
Vehicle/Fleet/Fuel and		i		-	1					İ		
Transportation\6	323,030	36,780	1,388	26,503	36,643	3,356	12,397	4,425	9,082	800	341,767	796,171
Postage and Courier	4,421	7,015	192	55,425	17,293	14,935	85	6,647	46,366	6,706	46,163	205,248
Printing	17,215	33,375	11,551	26,163	14,495	8,951	31,977	19,126	125,474	3,500	40,118	331,945
nsurance	0	0	1,262	0	0	0	0	0	0	33,000	0	34,262
Transit Subsidies	0	0	0	0		0	0	0	l o	0	4,082,830	4,082,830
Public and Private										i]
Partnerships\7	0	6,000	701,290	4,824,413	9,030	0	2,055,948	4,260	461,214	l o	13,589	8,075,744
Payments and Purchased		·]				
Services for the Needy												
and Special Populations\8	0	0	0	20,948,584	354,553	1,139,726	0	0	0	0	854,332	23,297,195
Other Charges\9	30,834	429,244	51,799	16,500	19,843	6,614	11,750	39,675	151,059	896,381	75,930	1,729,629
Contingent Reserves\10	0	0	666,233	. 0	0	0	0	0	0	0	0	666,233
Cash Capital	0	- 0	0	0	0	0	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0	0	0	0	. 0	, 0	0
l otals	\$26,948,289	\$36,286,096	\$6,624,101	\$42,754,455	\$21,524,215	\$2,800,437	\$4,858,231	\$2,192,862	\$14,507,179	\$5,435,312	\$28,561,209	\$192,492,386

BUDGET AND FISCAL AFFAIRS ADVISORY COMMITTEE PROGRAM BUDGET FORMAT FY 2003 APPROVED BUDGET (ALL FUNDS)

	Legislative and	Courts and	General	Operating Agencies	Education	Total
,	Executive	Constitutional	Government			
Expense Category		Officers				
Salaries	2,919,428	16,248,934	16,386,480	93,787,017	98,502,119	227,843,978
Fringe Benefits	647,189	5,541,037	4,304,656	28,634,925	26,269,920	65,397,727
Contractual Services	95,495	1,990,767	6,670,373	21,590,621	5,545,951	35,893,207
Internal Services	99,133	277,687	440,507	3,924,885	65,500	4,807,712
Commodities	38,345	920,147	1,814,603	4,650,780	7,341,178	14,765,053
Office Furniture & Equipment	1,500	4,245	82,440	2,786	3,027,160	3,118,131
Vehicular Equipment	0	265,372	0	4,015,204	0	4,280,576
EDP Equipment	0	10,000	765,000	302,110	0	1,077,110
Operational Equipment	0	35,775	0	159,571	174,000	369,346
Utilities	0	26,440	1,082,986	2,831,173	0	3,940,599
Travel and Education	47,397	114,816	335,762	544,715	22,500	1,065,190
Leases & Rentals	49,025	468,415	922,143	2,520,099	16,000	3,975,682
Subsidies & Contributions	0	2,979,628	222,490	26,897,039	13,246	30,112,403
EDP Software Development	0	0	1,000	1,500	. 0	2,500
Other Charges	115,388	847,007	4,054,645	7,249,753	7,182,839	19,449,632
Contingent Reserves	0	0	950,000	528,979	0	1,478,979
Cash Capital	0	0	14,200,000	0	0	14,200,000
Debt Service	• 0	0	17,739,094	0	0	17,739,094
Enterprise Fund	0	0	0	4,834,200	0	4,834,200
Total	4,012,900	29,730,270	69,972,179	202,475,357	148,160,413	454,351,119

BUDGET AND FISCAL AFFAIRS ADVISORY COMMITTEE PROGRAM BUDGET FORMAT FY 2003 APPROVED BUDGET (ALL FUNDS) OPERATING AGENCIES

	Fire	Police	Health	Human	MH/MR/SA	Housing	Planning &	Historic	Recreation,	Library	Transportation	Total
Expense Category				Services			Zoning	Alexandria	Parks, & Cultural Activities		& Environmental Services	
Salaries	17,478,439	24,761,020	775,931	11,294,182	13,936,958	1,067,447	2,140,846	1,461,519	8,881,474	3,288,484	8,700,717	93,787,017
Fringe Benefits	5,930,442	8,742,355	260,176	3,105,496	3,905,070	294,101	535,276	309,736		802,946	2,613,557	28,634,925
Contractual Services	1,270,380	964,645	4,486,507	1,436,010	1,626,501	208,695	276,413	258,679	1,586,038	367,207		
Internal Services	728,716	1,223,514	21,290	185,599	221,218	25,069	29,500	28,854	320,644	7,760	1,132,721	3,924,885
Commodities	899,568	677,523	36,648	256,366	768,880	7,356	18,500	127,668	927,567	53,020	877,684	4,650,780
Office Furniture & Equipment	0	O	0	O.	O	2,786	0	O O	O	0	0	2,786
Vehicular Equipment	1,193,000	1,356,204	39,000	80,000	96,000	0	0	0	422,000	0	829,000	4,015,204
EDP Equipment	36,848	261,082	. 0	0	0	O	o	O O	O O	0	4,180	302,110
Operational Equipment	142,571	O	o	0	O.	0	0	O	0	0	17,000	159,571
Utilities	143,246	39,905	2,049	61,547	258,675	3,604	O	83,264	519,263	235,308	1,484,312	2,831,173
Travel and Education	117,203	90,635	6,377	80,803	110,895	8,551	26,897	8,665	43,762	800	50,127	544,715
Leases & Rentals	22,773	384,147	9,922	731,430	1,077,312	49,468	23,472	14,156	70,770	O	136,649	2,520,099
Subsidies & Contributions	0	O.	700,000	21,902,186	269,861	1,418,877	2,169,245	3,000	433,870	0	0	26,897,039
EDP Software Development	. 0	0	0	0	0	1,500	O O	O	0	O O	0	1,500
Other Charges	270,586	1,085,655	98,580	3,148,478	302,054	33,853	17,872	43,363	295,431	894,671	1,059,210	7,249,753
Contingent Reserves	0	O.	528,979	0	O	O O	O	O.	O	O	O,	528,979
Enterprise Fund	0	0	0	0	0	0	0	0	0	0	4,834,200	4,834,200
Total	28,233,772	39,586,685	6,965,459	42,282,097	22,573,424	3,121,307	5,238,021	2,338,904	15,636,589	5,650,196	30,848,903	202,475,357

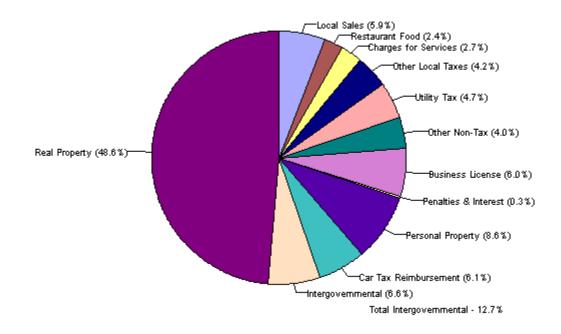
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Revenue Summary

General Fund Revenue Distribution

Approved FY 2003

The pie chart below shows the distribution of estimated General Fund revenues for FY 2003, excluding the appropriation from fund balance.



Summary of Budgeted General Fund Revenues and Other Financing Sources

	FY 2001	FY 2002	FY 2002	FY 2003
General Fund	<u>Act ual</u>	<u>Budget</u>	Revised	<u>Approved</u>
General property tax revenue				
Real property tax	152,560,694	163,620,000	165,710,000	176,572,000
Personal property tax	35,222,613	29,597,220	38,236,000	31,184,000
Penalties and interest	1,992,370	2,000,000	1,600,000	1,100,000
Total general property tax revenue		195,217,220		
Total galera property tax revenue	105,775,077	155,217,220	200,040,000	200,000,000
Other local tax revenue				
Local sales tax	20,730,807	21,600,000	20,700,000	21,300,000
Utility tax	15,997,085	15,000,000	16,600,000	17,100,000
Business licenses	20,762,586	20,800,000	21,300,000	21,900,000
Motor vehicle licenses	2,247,172	2,300,000	2,300,000	2,300,000
Recordation	2,028,522	1,400,000	2,300,000	1,500,000
Tobacco	1,607,292	1,600,000	1,600,000	1,600,000
Transient lodging	5,827,803	6,200,000	4,700,000	5,250,000
Restaurant food	8,466,964	8,700,000	8,400,000	8,700,000
Other miscellaneous	4,058,541	3,528,000	4,328,000	4,468,000
Total other local tax revenues	81,726,772	81,128,000	82,228,000	84,118,000
Non-tax revenue				
Licenses, permits, and fees	4,065,880	3,800,000	4,000,000	4,000,000
Fines and forfeitures	4,116,463	4,376,000	3,782,000	3,882,000
Use of money and property	10,418,646	9,208,730	8,214,000	6,271,000
Charges for services	8,711,053	9,068,600	8,991,800	9,863,800
Intergovernmental revenues	37,679,452	43,508,000	45,291,000	45,905,800
Miscellaneous	464,686	359,000	355,000	458,000
Total non-tax revenue	65,456,180	70,320,330	70,633,800	70,380,600
Total General Fund revenues	336,958,629	346,665,550	358,407,800	363,354,600
Other financing sources (uses)				
Appropriation from City fund balance		3,506,000	0	9,816,624
Appropriation from ACPS - component unit				
fund balance		*	*	*
Total General Fund revenues and other sources	336,958,629	350,171,550	358,407,800	373,171,224
		======		

^{*} The ACPS - component fund balance appropriation is included in special revenue funds and not considered a General Fund revenue in the FY 2002 approved budget or the FY 2003 proposed budget. The appropriation is \$2,017,801 in FY 2002 and \$568,041 in FY 2003.

Total FY 2003 General Fund revenues are projected at \$363,354,600, which represents an increase of \$4,946,800, or 1.4 percent, as compared to the current FY 2002 revenue projections and 4.8 percent as compared to the FY 2002 adopted budget. The FY 2003 General Fund revenues assume continued growth in the real property tax base and a stable local economy, increasing at the projected rate of inflation, except as noted in the detailed discussion below.

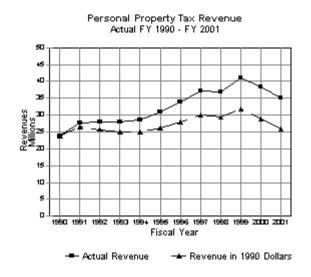
Real Property Tax Revenues FY 2003 real property tax revenues are estimated at \$176.6 million, an increase of \$10.9 million, or 6.6 percent, as compared to the current FY 2002 projection. Real property tax revenues, which are currently projected to account for 46.2 percent of total FY 2002 General Fund revenues, are expected to account for 48.6 percent of total General Fund revenues in FY 2003. As required by State law, all parcels of real estate in the City are annually assessed at 100 percent of estimated fair market value.

As detailed in the Calendar Year 2002 Real Property Assessment Report, which is prepared by the Department of Real Estate Assessments, the total 2002 (calendar year) locally assessed tax base is approximately \$15.6 billion, an increase of \$1.6 billion, or 11.7 percent, as compared to the 2001 tax base. Including Public Service Corporation and railroad real property, which are assessed by the State, the total real property tax base has increased to approximately \$16.3 billion, an increase of \$1.64 billion, or 11.21 percent, as compared to the 2001 assessment. Of the total \$1.64 billion increase, approximately 19.2 percent (\$315.3 million) is the result of new growth, including \$105.5 million in new residential growth, and \$209.8 million in new commercial growth. The reassessments of existing properties increased \$1.32 billion, reflecting the strong market demand for residential properties, as well as the healthy condition of income-producing multi-family residential properties.

Real Property tax revenues for the first half of FY 2003 (the second half of calendar year 2002) are based on the 2002 real property assessment, a three cent decrease in the real property tax rate from \$1.11 to \$1.08, and a 49.00 percent collection rate for the second half of the 2002 tax levy. Real property tax revenues for the second half of FY 2003 (the first half of calendar year 2003) are based on a projected 5.0 percent increase in real property assessments next year, which assumes both continued new growth in the tax base and appreciation of existing residential and commercial properties, a \$1.08 real property tax rate, and a 49.50 percent second half collection rate. (See the Statement of Estimated Real Property Tax Revenues following this summary for this calculation.)

The real property tax revenues estimate has been reduced by approximately \$960,000 to reflect the current cost of the expanded senior citizen and disabled persons tax relief initiative adopted by City Council in FY 2002. This initiative increased income eligibility and benefits to eligible low income property owners. The program's total estimated cost in FY 2003 is \$960,000. In addition, delinquent taxes were increase by \$250,000 in FY 2003 to reflect the delay in collection of a portion of FY 2002 real property tax revenues, which were originally anticipated in FY 2002, but will be collected in FY 2003 instead. FY 2002 projected revenues have been decreased accordingly.

Personal Property Tax Revenues Personal property tax revenue consists of two sources: individual personal property, which is primarily vehicles, and business personal property, which includes motor vehicles, machinery, computers, and furniture. In FY 2003, the individual personal property tax base (prior to the tax changes discussed below) of vehicles is projected to increase by 5 percent as compared to the current projection. The business personal property tax base is projected to increase by 2 percent. The FY 2003 projection is based on actual collections through January 2002 but takes into account a one-time increase in revenues that occurred in FY 2002 in regard to how independent power plants were assessed.



The City assesses the personal property and collects a portion of these tax revenues directly. The remainder is reimbursed to the City by the State as part of the Personal Property Tax Relief Act and is recognized as Intergovernmental Revenue. Locally collected Personal Property Tax Revenues are budgeted in FY 2003 at \$31,884,000, compared to \$38,236,000 projected in FY 2002, a decrease of 16.6 percent. Including the State's reimbursement, which is budgeted in Intergovernmental Revenues and including delinquent tax collections, the FY 2003 approved budget includes a total of \$53,224,000 in revenue generated from the Personal Property tax base, as compared to \$59,236,000 projected in FY 2002, decrease of 10.1 percent. The decrease results after one-time revenues in FY 2002 are factored out of the base before applying the growth to personal property tax base. The locally-collected personal property tax is composed of \$14,398,000 in individual personal property (vehicles), \$15,386,800 in business personal property, and \$1,400,000 in delinquent personal property taxes and is based on current collections through January 2002, assuming 4 percent growth in individual personal property and 2 percent growth in business personal property. The projection for vehicle personal property was increased by \$300,000 and business personal property was increased by \$100,000 compared to the original projection based on actual revenues received through March 2002. The increase is primarily the result of an increase in the number of vehicles to which taxes have been billed and paid to date in FY 2002, and an increase in the value of both vehicles and business personal property.

Staff will continue to monitor personal property tax revenues closely during the year and report to Council in the context of the Monthly Financial Reports that are docketed for the second Council legislative meeting each month.

Intergovernmental Revenues State and federal aid that is not legally restricted to a specific program use is accounted for in the City's General Fund. FY 2003 General Fund intergovernmental revenues are budgeted at \$45,905,800, which represents an increase of \$614,800, or 1.4 percent, as compared to the current FY 2002 projection.

Budget actions at the State level regarding aid to localities coupled with extremely negative revenue forecasts during the development of the FY 2003 budget, have resulted in very conservative Intergovernmental Revenue forecasts. In addition, a State Aid contingency of \$0.7 million has been set aside in Contingent Reserves to offset losses in aid realized by departments in FY 2003.

The following table provides information on budget detail estimates in the City's General Fund Intergovernmental Revenues. For additional information on State and federal aid that is restricted to specific programs or services, which is accounted for in the City's Special Revenue Fund, please refer to the Special Revenue Fund summary.

General Fund Intergovernmental Revenues

	FY 2001 Actual	FY 2002 Approved	FY 2002 Projected	FY 2003 Proposed
STATE AID				
HB 599 (law enforcement aid)	\$6,085,647	\$6,499,000	\$5,933,000	\$6,129,000
Personal Property Tax Reimbursement	13,348,837	20,124,000	21,000,000	22,040,000
Compensation Board Reimbursements for Sheriff and Other Constitutional Officers	5,873,814	5,480,000	5,789,000	5,794,000
Compensation Board Reimbursements for Treasury and Revenue Administration	579,954	538,000	580,000	559,000
State Prisoner Per Diem Payments	846,816	691,000	760,000	760,000
Wine Taxes and Alcoholic Beverage Control (ABC) Taxes	474,877	462,000	330,000	330,000
State Aid for Road Maintenance	4,629,220	4,630,000	4,870,000	5,064,800
Other State Aid	1,021,098	794,000	849,000	849,000
FEDERAL AID				
Federal Prisoner Per Diem	4,439,898	3,940,000	4,800,000	4,000,000
Other Federal Aid (Indirect costs recovered from federal grants)	379,291	350,000	380,000	380,000
TOTAL	\$37,679,452	\$43,508,000	\$45,291,000	\$45,905,800

Local Sales Tax Revenues The total sales tax in Alexandria is generally 4.5 percent (grocery store food is somewhat less), which includes the locally levied sales tax of 1.0 percent and the State sales tax of 3.5 percent. The sales tax is collected by retail merchants when goods and services are purchased. Of the total 3.5 percent State sales tax remitted to the State, 1.0 percent is allocated to education Statewide, 0.5 percent is allocated to transportation projects in Northern Virginia, and the balance distributed to other State-funded programs. FY 2003 local 1.0 percent sales tax revenues are budgeted at \$21,300,000.

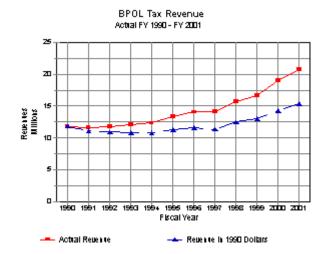


which is an increase of \$600,000, or 2.9 percent, as compared to the current FY 2002 projection. Local sales tax revenues as a proportion of total General Fund revenues, currently projected to account for 5.8 percent of projected FY 2002 General Fund revenues, are expected to account for 5.9 percent of total General Fund revenues in FY 2003.

Consumer Utility Tax Revenues The consumer utility tax is levied on all residential and commercial users of water, natural gas, electricity, and telephone service. The utility tax rates are detailed in the table titled "FY 2003 Proposed Tax Rates for Major Revenue Sources." FY 2003 consumer utility tax revenues are budgeted at \$17,100,000, which is an increase of \$500,000, or 3 percent, as compared to the FY 2002 projected revenues. Utility tax revenues as a proportion of total General Fund revenues, currently projected at 4.6 percent of total FY 2002 General Fund revenues, are expected to account for 4.7 percent of total General Fund revenues in FY 2003.

Business Professional and Occupational Licenses (BPOL) The BPOL tax is levied on those

doing business in the City and is a fixed fee of \$50 for businesses with gross receipts ranging from \$10,000 to \$100,000. For businesses with gross receipts of \$100,000 or more, the BPOL tax is assessed as a percentage of the gross receipts at rates ranging from (contractors) to .0016 .0058 (professionals, such as doctors and lawyers). In May 1996, City Council approved the following changes to the City's BPOL tax ordinance: an increase from \$50,000 to \$100,000 in the



minimum gross receipts collected by a licensable business before a BPOL tax based on the amount of gross receipts is imposed, and an increase from \$30 to \$50 in the flat fee on businesses with gross receipts below the \$100,000 cap. In FY 2002 reductions in the late filing penalties were approved. FY 2003 business license tax revenues are budgeted at \$21,900,000, an increase of \$600,000, or 2.8 percent, as compared to the current FY 2002 revenue projection. Both the FY 2002 and FY 2003 projections were increased by \$500,000 based on revenues received through March 2002. Collections to date reflect an increase in the gross receipt of several business sectors, including the service and retail sectors. These increases were partly offset by a decrease in the gross receipts of wholesalers.

Motor Vehicle License Revenues The City levies an annual vehicle license tax on all motor vehicles, trailers, and semitrailers and issues a vehicle license decal as proof that the license tax has been paid. (The decal is also evidence of payment of personal property taxes since decals are not issued unless personal property taxes have been paid.) FY 2002 motor vehicle license revenues are budgeted at \$2,300,000, which is equal to the current FY 2002 projection.

Recordation Tax Revenues The local recordation tax is assessed at the rate of \$0.05 per \$100 of value for all transactions, including the recording of deeds, deeds of trust, mortgages, and contracts admitted to record by the Clerk of the Circuit Court. FY 2003 recordation tax revenues are budgeted at \$1,500,000. The FY 2002 projection of \$2.3 million, an increase of \$0.9 million compared to the FY 2002 budgeted amount, is attributable to several large commercial property sales at the beginning of the fiscal year, as well as additional home sales and refinancings. The FY 2003 budget takes into account these one-time impacts and assumes that recordation tax revenues will reflect prior year actuals.

<u>Tobacco Tax Revenues</u> The local tobacco tax is levied at a rate of \$0.30 per pack of 20 cigarettes sold in the City. FY 2003 tobacco tax revenues are budgeted at \$1,600,000, which is equal to the current FY 2002 projection. The current projection is based on the trend in actual revenues received during FY 2001 and the first seven months of FY 2002. The FY 2003 revenue estimate assumes continuation of this trend.

Transient Lodging Tax Revenues In FY 2000, the local tax levied on the amount paid for hotel and motel rooms was decreased from 5.65 to 5.5 percent. The rate reduction in FY 2000 was combined with the implementation of a \$1 per night lodging fee that is levied on the charge for the room in addition to the 5.5 percent transient lodging tax rate. FY 2003 transient lodging tax revenues are budgeted at \$5,250,000, which is an increase of \$550,000, or 11.7 percent, as compared to the current FY 2002 projection. The FY 2002 projection of \$4.7 million reflects



lower taxable occupancy in City hotels following the events of September 11. These revenues are subject to considerable uncertainty through the remainder of the fiscal year and are expected to fall significantly short of the FY 2002 budgeted amount of \$6.2 million. FY 2003 budget estimate assumes that transient lodging revenues will rebound partially, but will not return to pre-September 11 levels in FY 2003.

Restaurant Meals Tax Revenues The local restaurant meals tax rate is 3 percent. FY 2003 restaurant meals tax revenues are budgeted at \$8,700,000, which is an increase of \$300,000, or 3.6 percent, compared to the current FY 2002 FY 2002 revenues are projection. projected at \$8,400,000, nearly equal to FY 2001 actuals. Based on the uncertainty surrounding tourism-based revenue sources, staff is projecting that FY 2002 revenues will fall short of the FY 2002 budgeted amount, but that increases in FY 2003 will bring restaurant meals tax revenues back to pre- September levels.



Other Miscellaneous Local Tax Revenues Other miscellaneous local tax revenues are budgeted at \$4,468,000, which is an increase of \$140,000, or 3.2 percent, as compared to the current FY 2002 revenue projections for this category. The majority of these tax revenues are projected to be equal to FY 2001 actual revenues. Other miscellaneous tax revenues include \$1,240,000 for E-911 tax revenues, which is based on the rate of 50 cents per line per month, and \$1,100,000 for net City revenues associated with the State's telecommunications tax of 63 cents per line per month. (Other taxes included in this category are bank and other franchise taxes, which are estimated at \$1,100,000, and the daily rental tax, which is estimated at \$20,000 in FY 2003). Revenues were increased by \$450,000 compared to the proposed budget, to reflect projections based on revenues received from telecommunications firms.

<u>Licenses</u>, <u>Permits and Fees</u> FY 2003 revenues from licenses, permits and fees are budgeted at \$4,000,000, which is equal to the current FY 2002 projection. The FY 2002 budget estimate for all licenses, permits and fees is based on the trend in actual revenues received through January 2002. The major component of this category, building permits, is expected to flatten through the remainder of FY 2002 and FY 2003. The FY 2003 projection is based on this expectation.

<u>Fines and Forfeitures</u> FY 2003 revenues from fines and forfeitures are budgeted at \$3,882,000, which is an increase of \$100,000 as compared to the current FY 2002 projections. Parking fines account for \$2,800,000, or approximately 72 percent of the revenue in this category. Revenues for the new Red Light Camera Pilot Enforcement program are budgeted at \$125,000, an amount equal to the FY 2002 projection, which is based on

fines collected through January 2002. The FY 2003 court fines and forfeitures are budgeted at \$825,000. Other fines included in this revenue category and false alarm fines and automobile booting removal fines.

Revenues from the Use of Money and Property FY 2003 revenues from the use of money and property are budgeted at \$6,271,000, which represents a decrease of \$1,943,000, or 23.7 percent, as compared to the current FY 2002 projection. This decrease is primarily attributed to a reduction in the estimate for interest revenue on General Fund investments, which is projected to decline due to current low interest rates. Interest on General Fund investments in FY 2003 are projected at \$3.7 million on an average cash balance of \$144 million at 2.6 percent. This revenue category also includes parking fees from the use of City lots and garages. For FY 2003 parking garage and lot fees are proposed to increase by \$267,000 primarily during the workday. Changes to the rates in the approved budget resulted in an additional \$17,000 in anticipated revenues.

Charges for Services The City Council's general user fee guidelines, adopted in FY 1994, provide that the City's user fees and charges for service shall be set in consideration of the City's ability (a) to recover the cost of providing the service, except in cases where the City's economic development goals or the income levels of affected residents or other market considerations have a bearing on fee setting, and (b) to maintain comparability with fees and charges in neighboring jurisdictions. FY 2003 revenues from charges for services are budgeted at \$9,863,800, which is an increase of \$872,000 compared to the FY 2002 projection. The increase is primarily attributed to an anticipated increase in Planning and Zoning fee revenue (\$700,000) following implementation of new rates. Additional revenues are also anticipated from the new soccer camp at Chinquapin (\$67,000), a proposed new fire system retesting program (\$36,000) and increases in towing charges (\$100,000).

Other Miscellaneous Non-tax Revenues FY 2002 other miscellaneous non-tax revenues, such as insurance recoveries and fees to offset special events expenditures, are budgeted at \$458,000, which is based on the FY 2002 projection plus an anticipated increase in insurance recovery revenues. Revenues were increased by an additional \$100,000 compared to the proposed revenues to reflect revenues projected to be received from a new fiber optic right of way license agreement.

Statement of Estimated Real Property Tax Revenues

For the Fiscal years ending June 30, 2002 and June 30, 2003

	Due Date	Assessed Value (thousands)	Tax Rate (per \$100)	Tax Year Gross Levy	Estimated Collection Rate	Net Tax Revenue
Fiscal Year 2002						
Second half tax year 2001						
Locally assessed real property	11/15/01	\$13,967,312	\$1.11	\$155,037,160	50.75%	\$78,681,359
Non-locally assessed property	11/15/01	432,351	1.11	4,799,091	50.75%	2,435,538
Total second half tax year 2001		\$14,399,663		\$159,836,251		\$81,116,897
First half tax year 2002						
Locally assessed real property	06/15/02	\$15,606,225	\$1.08	\$168,547,230	49.50%	\$83,430,879
Non-locally assessed property	06/15/02	433,768	1.08	4,684,691	49.50%	2,318,922
Total first half tax year 2002		\$16,039,993		\$173,231,921		\$85,749,801
Total fiscal year 2002 revenue					=	\$166,866,698
Fiscal Year 2003						
Second half tax year 2002						
Locally assessed real property	11/15/02	\$15,606,225	\$1.08	\$168,547,230	49.00%	\$82,588,143
Non-locally assessed property	11/15/02	666,455	1.08	7,197,711	49.00%	3,526,878
Total second half tax year 2002		\$16,272,680		\$175,744,941		\$86,115,021
First half tax year 2003						
Locally assessed real property	06/15/03	\$16,386,536	\$1.08	\$176,974,591	49.50%	\$87,602,423
Non-locally assessed property	06/15/03	666,455	1.08	7,197,714	49.50%	3,562,868
Total first half tax year 2003		\$17,052,991		\$184,172,305		\$91,165,291
Total fiscal year 2003 revenue /1					•	\$177,280,312

^{/1} Total fiscal year 2003 real property tax revenue of \$176,572,000 as stated in the General Fund Revenue Summary on page 4-27 reflects an additional \$250,000 resulting from a delay in collection of real property tax revenues original anticipated in FY 2002 and a reduction of \$958,000 to reflect the expanded senior citizen and disabled persons tax relief initiative adopted by City Council in FY 2002.

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Real Estate Tax Rates by Calendar Year

Shown below is a comparison of real estate tax rates from selected Northern Virginia jurisdictions over the past eighteen calendar years. In Virginia, the tax and calendar years coincide. Rates listed are per \$100 of assessed value.

In Alexandria for tax year 2002 (FY 2003), the estimated fiscal impact of the three cent reduction on the real property tax rate was \$4.8 million for a tax rate for the 2002 calendar year only, and \$7.3 million for a tax rate that carries until the end of FY 2003 (i.e., three payment periods of June 2002, November 2002, and June 2003).

REAL ESTATE TAX RATES*

	City of	Arlington	Fairfax	Loudoun	Prince William
YEAR	Alexandria	County	County	County	County* *
1980	1.39	1.12	1.54	1.25	5.25 (1.73)
1981	1.37/1.35	.96	1.51	1.02	1.40
1982	1.37	.98	1.47	1.13	1.45
1983	1.41	.99	1.47	1.13	1.42
1984	1.41	.97	1.46	1.10	1.39
1985	1.39	.95	1.39	1.13	1.42
1986	1.38/1.37	.94	1.35	1.02	1.42
1987	1.34	.92	1.32	.88	1.30
1988	1.25	.89	1.30	95	1.38
1989	1.10	.78	1.19	.88	1.38
1990	1.045	.765	1.11	.85	1.36
1991	1.045	.765	1.11	.94	1.36
1992	1.045	.82	1.16	.96	1.36
1993	1.07	.86	1.16	1.00	1.36
1994	1.07	.897	1.16	1.02	1.36
1995	1.07	.94	1.16	.99	1.36
1996	1.07	.96	1.23	1.03	1.36
1997	1.07	.986	1.23	1.06	1.36
1998	1.11	.998	1.23	1.11	1.36
1999	1.11	.998	1.23	1.11	1.36
2000	1.11	1.023	1.23	1.08	1.34
2001	1.11	1.023	1.23	1.08	1.31
2002	1.08	.993	1.21	1.05	1.23

^{*} Does not reflect additional special tax district (fire, leaf collection, etc.) or town real estate tax rates (Fairfax County, Prince William County and Loudoun County).

^{**} Before 1981, real property in Prince William County was assessed at 33% of fair market value. Since 1981, real property has been assessed at 100% of fair market value.

Real Property Assessments

Average Residential Tax Bills 1990 - 2002

The following two tables depict the average residential real estate tax bill and average single family real estate tax bill adjusted to 2002 dollars, using U.S. Bureau of Labor Statistics Consumer Price Index (CPI) information, and using real estate tax rates in place for each year.

For the owner of an average residential unit (defined as single family homes, residential condominiums, and cooperatives), the City tax bill for 2002 at a \$1.08 tax rate would be \$2,684. In today's dollars the average tax bill in 1990 for the average residential unit was \$2,597.

For the owner of an average single family residential unit (defined as detached homes, semi-detached homes [duplexes and end town home units] and row houses), the City tax bill for 2002 at a \$1.08 tax rate would be \$3,600. In today's dollars the average tax bill in 1990 was \$3,348.

The fact that the average real estate tax bills in 2001 will be only a small percentage increase in today's dollars as in 1990 (3.4 percent for the average residential increase and 7.5 percent for single family units) is caused by property values that declined for most of the 1990's with increases in values generally starting in 1998, but not enough to offset the effects of inflation.

Average Residential Tax Bills 1990 - 2002

Residential Tax Bill Comparison 1990 - 2002

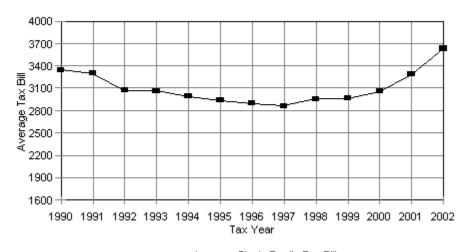
Adjusted to 2002 dollars



Average Residential Tax Bill

Single Family Tax Bill Comparison 1990 - 2002

Adjusted to 2002 dollars

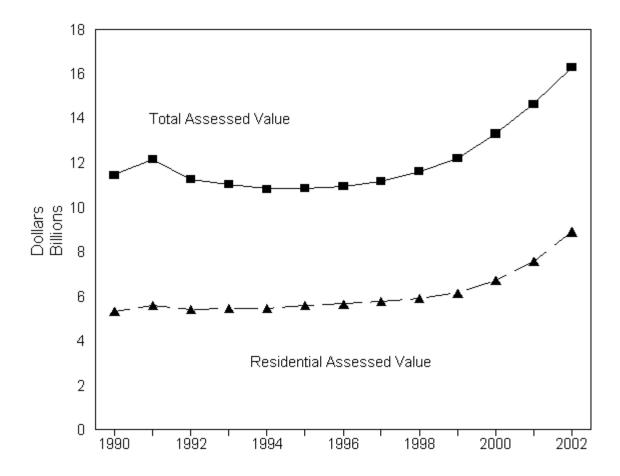


—■— Average Single Family Tax Bill

Real Property Tax Base

Total Assessed Value Tax Years 1990 - 2002

This graph displays the change in the City's real property tax base since 1990. The top line represents the total assessed value of the City's tax base and the bottom line represents the total assessed value of residential real property. After several years of commercial assessments accounting for the majority of the City's tax base, beginning in 1994, residential assessments (single family and condominiums) now account for more than half of the City's total assessed value. In 2002 residential property accounted for 54.7% of the City's real estate tax base.



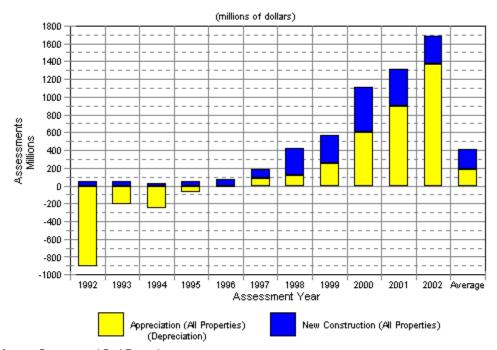
Real Property Tax Base

Change in Total Tax Base Tax Years 1991 - 2002

The following chart compares total appreciation of existing properties with total new construction. As shown in the graph, increases to the tax base have been primarily the result of new construction. Tax year 2000 marked the first year since 1991 that appreciation of existing properties exceeded the value of new construction. In tax year 2002, appreciation significantly exceeds the value of new construction.

Change in Total Tax Base

Calendar Year 1992 - 2002



Source: Department of Real Estate Assessments Prepared by: Office of Management and Budget

Real Estate Assessments by Calendar Year

(Amounts in Thousands)

	1991 /4	1992 /5	1993 /6	1994	1995	1996
Residential Single Family	4,066,290	3,918,081	3,950,462	3,959,811	4,054,108	4,151,909
Residential Condominium	1,512,372	1,483,931	1,515,358	1,503,185	1,522,470	1,506,198
Commercial Multi-Family	1,493,358	1,417,842	1,335,147	1,337,722	1,331,188	1,326,307
Office/Retail Property	3,478,579	3,066,320	2,979,542	2,832,476	2,781,784	2,806,441
Other Commercial	912,989	679,893	621,746	585,345	558,318	562,198
Public Service Corporation ^{/1}	678,344	677,844	624,723	599,784	589,447	589,222
Total ^{/2}	12,141,932	<u>11,243,911</u>	11,026,978	10,818,324	10,837,314	<u>10,942,274</u>
Residential Single Family	33.5%	34.8%	35.8%	36.6%	37.4%	37.9%
Residential Condominium	12.5%	13.2%	13.7%	13.9%	14.0%	13.8%
Commercial Multi-Family	12.3%	12.6%	12.1%	12.4%	12.3%	12.1%
Office/Retail Property	28.6%	27.3%	27.0%	26.2%	25.7%	25.6%
Other Commercial	7.5%	6.0%	5.6%	5.4%	5.2%	5.1%
Public Service Corporation ^{/1}	5.6%	6.0%	5.7%	5.5%	5.4%	5.4%
Total ^{/3}	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Residential	45.95%	48.04%	49.57%	50.50%	51.46%	51.71%
Commercial	54.05%	51.96%	50.43%	49.50%	48.54%	48.29%
Commicional	J4.03 /0	J1.5070				
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Sources:

Assessment values are from the 1991-2002 Real Property Assessment Reports.

4-44

^{/1 -- 1991- 01} Certified Assessments from Public Service Corp. Land Book --City of Alexandria. 2002 figures are estimated.

^{/2 --} Individual columns may not sum to the totals shown due to rounding.

^{/3 --} Figures in individual categories may not total 100% due to rounding.

^{/4-- 1991} assessments include \$226.8 million in non-locally assessed railroad property subject to litigation.

^{/5-- 1992} assessments include \$188.5 million in non-locally assessed railroad property subject to litigation.

^{/6-- 1993} assessments include \$106.6 million in non-locally assessed railroad property subject to litigation.

Real Estate Assessments by Calendar Year

(Amounts in Thousands)

	1997	1998	1999	2000	2001	2002
Residential Single Family	4,245,411	4,387,491	4,657,845	5,119,264	5,830,209	6,793,545
Residential Condominium	1,496,966	1,495,305	1,511,210	1,597,678	1,743,688	2,100,018
Commercial Multi-Family	1,336,457	1,376,604	1,500,100	1,584,496	1,734,225	2,019,831
Office/Retail Property	2,891,476	3,094,323	3,318,516	3,744,874	4,061,051	4,189,526
Other Commercial	589,465	630,872	553,705	608,320	598,139	503,304
Public Service Corporation /1	611,029	620,694	646,144	640,676	665,038	666,455
Total /2	<u>11,170,803</u>	11,605,290	<u>12,187,520</u>	<u>13,295,308</u>	<u>14,632,349</u>	<u>16,272,678</u>
Residential Single Family	38.0%	37.8%	38.2%	38.5%	39.8%	41.7%
Residential Condominium	13.4%	12.9%	12.4%	12.0%	11.9%	12.9%
Commercial Multi-Family	12.0%	11.9%	12.3%	11.9%	11.9%	12.4%
Office/Retail Property	25.9%	26.7%	27.2%	28.2%	27.8%	25.7%
Other Commercial	5.3%	5.4%	4.5%	4.6%	4.1%	3.1%
Public Service Corporation ^{/1}	5.4%	5.3%	5.3%	4.8%	4.5%	4.1%
Total ^{/3}	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Residential	51.41%	50.69%	50.62%	50.52%	51.76%	54.65
Commercial	48.59%	49.31%	49.38%	49.48%	48.24%	45.35
	100.00%	100.00%	<u>100.00%</u>	<u>100.00%</u>	100.00%	100.00%

4-45

Sources: Assessment values are from the 1991-2001 Real Property Assessment Reports.

^{/1 -- 1991-01} Certified Assessments from Public Service Corp. Land Book --City of Alexandria. 2002 figures are estimated.
/2 -- Individual columns may not sum to the totals shown due to rounding.

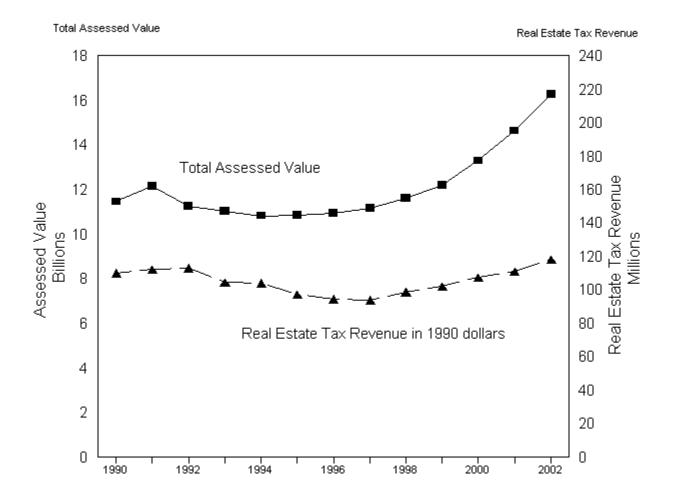
^{/3 --} Figures in individual categories may not total 100% due to rounding.

Real Property Assessments Compared To Real Property Tax Revenues

Tax Years 1990 - 2002

The following graph depicts the impact of real property tax rate increases on real property tax revenues. Adjusting for inflation, real property tax revenues would have increased from \$112.2 million in 1990 to \$118.1 million in 2001, for an average annual real dollar increase of 0.35 percent. In 2003, real property revenue would have been \$123.4 million in 1990 dollars. Actual real property revenues for FY 2003, which reflect the assessed value of tax year 2002, are projected to be \$176.6 million.

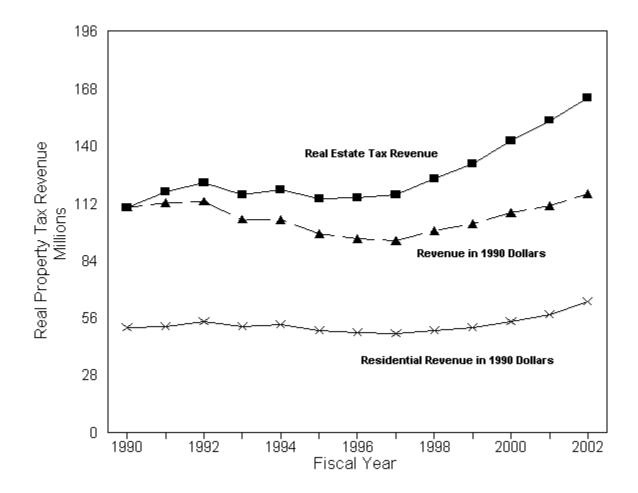
Note: Revenues are for the succeeding fiscal year.



Real Property Tax Revenue as Compared to Inflation

FY 1990 - FY 2002

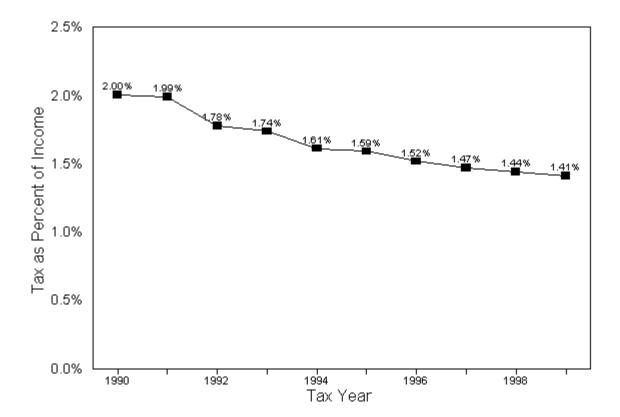
This graph shows the impact of inflation on real property tax revenues. The middle line in the graph shows real property tax revenues in constant 1990 dollars. As shown in the bottom line on this graph, which represents residential real property tax revenues in constant 1990 dollars, over the long-term there has been relatively little growth in residential real property tax revenue after adjusting for inflation and tax rate changes.



Per Capita Residential Real Estate Tax Revenue

Tax Years 1990 - 19991

This graph depicts the proportion of City resident personal income that goes to pay the real property tax. For purposes of this graph, residential tax revenues include real property taxes generated by single family homes, condominiums and apartments (multi-family housing²). As shown in the graph, the real property tax burden has declined as a proportion of income since 1990.



¹ Per capita income figures for 1999 are the most recent available at the time of printing.

² The City usually classifies apartments as commercial property because they are income-producing properties.

<u> </u>	-	Virginia	Maximum Tax Rate
		Code	Allowed
	City Approved Rate	Reference	by State
Real Estate Tax	\$1.08 per \$100 assessed value	58.1-3200	none
Personal Property Tax	\$4.50 per \$100 assessed value (machinery and tools)	58.1-3507	none
	\$4.75 per \$100 assessed value (tangible pers. prop.)	58.1-3506-b	none
	\$3.55 per \$100 assessed value (handicap vehicles)	58.1-3506.1	none
Utility Tax (for residential users)	15% of water service charge	58.1-3814	20% on 1st \$15
(for resideritial disers)	15% of local service charge for telephone	58.1-3812	20% on 1st \$15
(\$2.40 maximum)	\$1.12 plus \$.012075 of each KWh	58.1-3814	\$3.00
(\$2.40 maximum)	\$1.28 plus \$0.124444 of each CCF of gas delivered	58.1-3814	\$3.00
(\$2.40 maximum)	\$1.28 plus \$0.050909 of each CCF of gas delivered	00.1 0011	Ψ0.00
,	to group meter consumers (\$2.40 max)	58.1-3814	\$3.00
	\$1.28 plus \$.023267 of each CCF of gas delivered		
	to group meter interruptible consumers (\$2.40 max)	58.1-3814	\$3.00
(for commercial users)	15% of first \$150 of water service charge		20%
,	25% of the first \$150 (on local phone service only)	58.1-3812	20%
(Commercial consumer)	\$0.97 plus \$0.004610 of each kWh delivered	58.1-3814	various
(Industrial consumer)	\$0.97 plus \$0.003755 of each kWh delivered	58.1-3814	various
(Commercial or industrial)	\$1.42 plus \$0.050213 of each CCF of gas delivered	58.1-3814	various
(Non-residential consumer)	\$4.50 plus \$0.00367 of each CCF of gas delivered	58.1-3814	various
Business and Professional Licenses Gross Receipts Greater than \$10,000		58.1-3700	
and less than \$100,000	\$50.00	58.1-3703	\$50.00
Amusement and Entertainment	\$.36 per \$100 gross receipts	through	\$0.36
Professional	\$.58 per \$100 gross receipts	58.1-3735	\$0.58
Renting of Residential Property	\$.50 per \$100 gross receipts		* *
Renting of Commercial Property	\$.35 per \$100 gross receipts		* *
Finance Services	\$.35 per \$100 gross receipts	58.1-3706	\$0.58
Personal, Business and Repair Svcs	\$.35 per \$100 gross receipts		\$0.36
Retail Merchants	\$.20 per \$100 gross receipts		\$0.20
Restaurants	\$.20 per \$100 gross receipts		\$0.20 \$0.20
Filling Stations Contractors	\$.20 per \$100 gross receipts \$.16 per \$100 gross receipts		\$0.20 \$0.16
Wholesale Merchants	\$.05 per \$100 gross receipts \$.05 per \$100 of purchases		\$0.10
Alcoholic Beverages	\$5-\$1,500-(flat fee assessed as part of business	4.1-233	various
, woonene Bottoragee	license for sales of alcoholic beverages; fee is dependent upon seating capacity and/or type of license		vanous
Public Utilities:			
Telephone Co	\$1.03 per \$100 gross receipts	58.1 - 2690	* *
Telegraph Co	\$2.00 per \$100 gross receipts	58.1-2690	**
Water, heat, electric and gas	\$.50 per \$100 gross receipts	58.1-3731	\$0.50
E-911 Tax	\$.50 per line per month	58.1-3813	allow cost recovery
Telecommunications Right of Way Tax	\$.60 per line per month	56-468.1	minimum of \$.50 per
			line per month; annual rate calc. by VDOT
Cigarette Tax	\$.30 on each package of twenty cigarettes	58.1-3840	none
Daily Rental Tax	1.0% of gross receipts	58.1-3510.1	1%
Local Sales Tax	1.0% added to the rate of the State tax imposed	58.1-605	1%
Transient Lodging Tax	5.5% of total amount paid for room rental, plus \$1 per night lodging fee	58.1-3840	none
Restaurant Meal Tax	3.0% on all food and drink sold in the City	58.1-3840	none
Recordation Tax:			
Deed of Bargain and Sale	\$ 50 per \$1 000 of calce price (equals State may)	59 1 3000	1/2 of State Chree
Grantor Grantee	\$.50 per \$1,000 of sales price (equals State max) \$.50 per \$1,000 of sales price (equals State max)	58.1-3800 I 58.1-3800	1/3 of State Chrgs 1/3 of State Chrgs
Grantee Deed of Trust	\$.50 per \$1,000 of sales price (equals State max) \$.50 per \$1,000 of loan amount (equals State max)	58.1-3800 58.1-3800	1/3 of State Chrgs 1/3 of State Chrgs
			v
Tax Penalty	10% or \$10, w hichever is greater	58.1-3916	10% or \$10
Tax Interest	10% per annum until January 1, 2000 after January 1,	58.T - 3916	10%
	2000 10% per annum for 1 st year, 5% per annum thereafter. Equals refund rates.		
** The City's existing tax rate exceeds the St	ate cap. The State cap was established after the City had	set this rate	

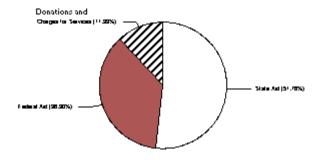
^{**} The City's existing tax rate exceeds the State cap. The State cap was established after the City had set this rate.

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GRANT FUNDING SUMMARY AND SPECIAL REVENUE FUNDS

Special Revenue Funds account for revenue derived from specific sources (other than capital projects) that are restricted by legal and regulatory provisions to finance specific activities. As shown in the graph titled "FY 2003 Estimated Special Revenue Funds," the City's Special Revenue Fund budget of \$74,425,612 consists primarily of State and federal aid and discretionary State and federal grants (88.1 percent). This compares to a FY 2002 initial Special Revenue Fund budget of \$72,653,507. The 2.4 percent increase is partially due to increased estimated federal revenues of \$523,872 in the Office of Sheriff and \$1.0 million in the Schools.

FY 2003 Estimated Special Revenue Funds



The City Council approves, in advance, department and agency applications for discretionary grant funding. Programs and services funded by grant monies are authorized only for the term of the grant. Likewise, positions that are funded by grant sources are authorized only for the term of the grant and employees who fill these positions are notified of this condition of employment.

The table below summarizes the estimated FY 2003 Special Revenue Funds by department. Additional addendum tables have been included to provide more detailed information on federal funding for the Department of Mental Health, Mental Retardation and Substance Abuse (Addendum Table I) and the Department of Human Services (Addendum Table II). Estimates of Special Revenue Funds are based on the best available data at the time the budget is prepared. Generally, three to four times during the fiscal year, staff return to City Council with a supplemental appropriations ordinance to amend the Special Revenue Fund budget to reflect actual grant awards, to appropriate grants received that were not anticipated at the time the budget was prepared, to reduce the budget for grants that were anticipated but not actually awarded, or to appropriate donations or other sources of funding that differ from the original budget estimates. For additional information on grant funded activities, please refer to the individual department's budget chapter in this document.

FY 2003 ESTIMATED SPECIAL REVENUE FUNDS

Department	State Aid	Federal Aid	Charges, Donations and Other Sources	Total Special Revenue Funds
Commonwealth's Attorney's Office	0	\$381,405 ^{/a}	0	\$381,405
Law Library	0	0	\$58,000 ^{/b}	58,000
Other Public Safety	\$332,450 ^{/c}	0	0	332,450
Court Services	248,317 ^{/d}	0	0	248,317
Citizen Assistance	0	0	5,400 ^{/e}	5,400
Office On Women	41,707 ^{/f}	324,732 ^{/g}	22,975	389,414
Personnel	0	0	6,000 ^{/h}	6,000
Fire	263,000 ^{/i}	29,000 ^{/j}	2,500	294,500
Police	0	105,470 ^{/k}	30,000/1	135,470
Sheriff	499,006 ^{/m}	523,872 ^{/n}	243,389′°	1,266,267
Health	O ^{/p}	0	0	0
MH/MR/SA	4,051,360	2,270,529	5,170,191	11,492,080 ^{/q}
Human Services	10,269,155	14,337,508	219,840	24,826,503 ^{/r}
Housing	0	1,750,000 ^{/s}	35,374 ^{/t}	1,785,374
Historic Alexandria	0	0	193,321	193,321
Recreation	20,869 ^{/u}	112,118′	37,000	169,987
Library	207,483	0	146,983	354,466
T&ES	168,482 ^{/w}	43,730 ^{/x}	0	212,212
Human Rights	0	25,000 ^{/y}	0	25,000
Schools	22,406,506	7,103,825	2,739,115	32,249,446
TOTAL	\$38,508,335	\$27,007,189	\$8,910,088	\$74,425,612

Grant Funding Summary and Special Revenue Funds

Notes:

- /a Includes \$190,750 for the federal grant for the Victim-Witness Program, \$65,697 for V-Stop Domestic Violence Intervention grant; and \$124,958 for the Community Prosecution grant.
- /b Court assessed Law Library filing fees.
- /c Virginia Juvenile Community Crime Control Act, which funds the Sheltercare program.
- /d Virginia Juvenile Community Crime Control Act monies, which funds the Day Reporting Program and other small programs.
- /e Donations for the Gyumri Sister City program.
- /f Includes \$3,500 for Project STEPOUT / MANHOOD, \$11,410 for the State Shelter Support grant, and \$26,797 for the State Violence Against Women Act grant.
- /g Includes \$99,666 for the Rape Victim Companion grant, \$9,155 for the federal Shelter Support grant, \$169,399 for the Domestic Violence Program, and \$46,512 for the V-STOP/ Sexual Assault Response and Awareness Program (SARA).
- /h Mann Municipal Education Charitable Trust Fund, which funds selected education courses for City employees.
- /i Includes \$153,000 for Fire Suppression Programs, \$15,000 for Public Education, and \$95,000 for Emergency Services.
- /j Federal grant for Emergency Management Assistance Program.
- /k Includes \$105,470 for the federal share of the Advanced Generation Interoperability for Law Enforcement (AGILE) project.
- /I Reimbursement for overtime expenditures from the Northern Virginia Regional Crack Task Force.
- /m For the Comprehensive Community Corrections Act (CCCA) programs and Pre-Trial Services Act (PSA) grant.
- /n Federal funding for temporary perimeter security at the Public Safety Center is planned.
- /o Program fees for the Alexandria Alcohol Safety Action Program (AASAP).
- /p It should be noted that State funding for the Health Department does not pass through the City's Treasury; therefore, this funding is not reflected in this table. For additional information, please refer to the Health Department section of this budget.
- /q For a description of the federally funded grants for this department, please refer to Addendum Table I in this section of the budget document.
- /r For a description of the federally funded grants for this department, please refer to Addendum Table II in this section of the budget document.
- /s Includes \$671,000 in federal HOME monies and \$1,079,000 in Community Development Block Grant (CDBG) monies (see the description following these tables for information regarding the federal CDBG program).
- /t Includes \$16,191 for the repayment of principal and interest from the Business Assistance Loan Program, \$16,783 in repayment of principal and interest from the Home Rehabilitation Program, and \$2,400 in donations.
- /u Includes \$5,000 from the Local Government Challenge Grant and \$15,869 from the Litter Control Grant.
- /v U.S. Department of Agriculture Summer Food service program.
- /w Includes \$140,080 for the Ridesharing Grant, and \$28,402 for the Transit Services Employer Outreach Program.
- /x Federal Air Quality Grant.
- /y Equal Employment Opportunities Commission Grant.

Grant Funding Summary and Special Revenue Funds

Addendum Table I Department of Mental Health/Mental Retardation/Substance Abuse Federally Grant-Funded Programs

	FEDERAL GRANT	FY 2003 PROPOSED BUDGET ESTIMATE
Mental Health (MH)	Block Grant for Community Mental Health ServicesSerious Emotionally Disturbed (Children)	\$258,488
Programs	Block Grant for Community Mental Health ServicesSerious Mental Illness (Adults)	399,975
	Projects for Assistance in Transition from Homelessness	25,062
	Welfare TANF Foster Care (Title IV E)	143,000
	Unification/Stabalization of Families	10,000
MH & SA Programs	U.S. Department of Housing and Urban Development	266,567
Substance Abuse (SA)	Substance Abuse Residential Purchase of Services (SARPOS)	137,284
Programs	Substance Abuse Prevention and Treatment-Alcohol	209,495
	Substance Abuse Prevention and Treatment-Drugs	262,913
	Substance Abuse Prevention and Treatment-HIV/AIDS	269,470
	Acquired Immunodeficiency Syndrome Grant	41,142
	High Intensity Drug Trafficking Area Treatment Grant Residential and Outpatient	109,069
Mental Retardation Programs	Grants for Infants and Toddlers with Disabilities	138,064
	Total Federal Grants	\$2,270,529

Addendum Table II

Department of Human Services Federally Grant-Funded Programs

FEDERAL GRANT	FY 2003 PROPOSED BUDGET ESTIMATE
Welfare Administrative Cost	\$ 135,475
Welfare Income Maintenance ⊟igibility	1,982,757
Welfare Clerical Cost Pool	263,000
Welfare Refugee Assistance Resettlement	165,000
Welfare Adult Child Services	2,312,740
Welfare Aid to Dependent Children	60,060
Welfare TANF Foster Care	546,647
Welfare Adoption Subsidy	173,386
Welfare Purchased Services	1,438,642
Child Day Care Supplemental	3,028,427
Older Americans Act	124,865
Home Delivered Meals	66,633
Congregate Meals	61,938
In-Home Services to the Elderly	225,744
WIA Summer Youth Program	103,703
Head Start	1,627,289
Transitional Apartment Planning & Eviction Storage (CDBG)	162,000
Community Services Block Grant (CSBG\BASIC)	161,085
Virginia Refugee Resettlement Program (VRRP)	83,600
WIA Adult Training	289,704
Food Stamp Employment Program	63,460
WIA Dislocated Worker	91,997
Employment Services\VIEW Program	460,483
Foster Parent Training	105,868
Metro Regional	220,284
All other Federal grants (includes individual program grants under \$50,000)	382,721
Total Federal Grants	\$14,337,508

Community Development Block Grant

In accordance with the Housing and Community Development Act of 1974 (Public Law 93-383, commonly known as the Community Development Block Grant), the City of Alexandria has received \$35,105,000 through FY 2003 to develop viable urban communities by providing decent housing, a suitable living environment and expanding economic opportunities, principally for persons of low and moderate income levels. The City's recommended FY 2003 allocation is \$1,241,000.

The program outlined on the following page is the approved FY 2003 CDBG program. The approved FY 2003 program will be funded, in part, with CDBG funds and program income carried over from previous years.

For additional information on community development, housing assistance, and homeless prevention programs, refer to the Office of Housing and the Department of Human Services budgets in Section VIII of this document.

I. COMMUNITY DEVELOPMENT BLOCK GRANT FUNDS ALLOCATED TO ALEXANDRIA THROUGH FY 2003

CITY CDBG PROGRAM YEAR	FISCAL YEAR	<u>AMOUNT</u>
1	1976	\$1,735,000
2	1977	1,735,000
3	1978	1,735,000
4	1979	1,587,000
5	1980	1,550,000
6	1981	1,556,000
7	1982	1,497,000
8	1983	1,280,000
9	1984	1,207,000
10	1985	1,144,000
11	1986	1,134,000
12	1987	966,000
13	1988	970,000
14	1989	914,000
15	1990	950,000
16	1991	903,000
17	1992	1,009,000
18	1993	1,069,000
19	1994	1,077,000
20	1995	1,172,000
21	1996	1,302,000
22	1997	1,265,000
23	1998	1,237,000
24	1999	1,206,000
25	2000	1,213,000
26	2001	1,206,000
27	2002	1,245,000
28	2003	1,241,000
Total		\$35,105,000

II.	TWENTY-EIGHTH YEAR COMMUNITY DEVELOPMENT BLOCK GRANT PR	OGRAM
	(FY 2003 Approved)	

FY 2003 Funds Available CDBG \$ 1,241,000 Carryover Funds (Prior Year CDBG Grant Funds) 473,000

FY 2003 Program Income 16,783

Total Program Revenues \$<u>1,730,783</u>

Expenditure Category

Α. Potomac East and Potomac West Programs

> 118,453 Blighting Influences Program

Potomac East and Potomac West Programs \$118,453

B. Homeownership Assistance Program 102,032 1,085,067 Home Rehabilitation Loan Program Fair Housing Testing Program 45.264 Winter Shelter 20,000 Transitional Assistance Program 82,000 Eviction Assistance and Furniture 70,000 City-wide Programs Sub-Total

\$1,404,363

C. Administration

> 194,676 Program Administration Applications for Federal Programs <u>13,291</u>

> > \$207,967

Total Program Expenditures \$1,730,783

Net General Fund Budget for CDBG Programs \$ 0

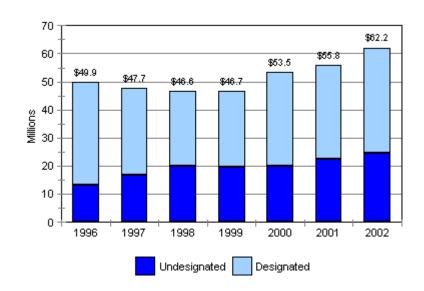
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Unreserved General Fund Balance is the accumulated total of all prior years' actual General Fund revenues in excess of expenditures often referred to as "surplus" that is available for appropriation by City Council. This is in comparison to the Reserved General Fund Balance which represents monies that have been reserved to pay for legal obligations of the City such as for purchase order encumbrances. Maintaining a prudent level of unreserved General Fund balance is critical to ensuring that the City is able to cope with financial emergencies and fluctuations in revenue cycles. General Fund balance also provides working capital during temporary periods when expenditures exceed revenues.

The graph below shows total actual unreserved and undesignated General Fund balance from FY 1996 through FY 2001, and projected fund balance at the close of FY 2002. As shown in the chart, after nearly four years of declining fund balance, in FY 2000 the City had replenished unreserved fund balance to its highest level since FY 1996. As proposed, the budget recommends use of a certain portion of fund balance for capital projects, in addition to pay-as-you-go capital funding. Projected unreserved fund balance (the total amount available for appropriation, regardless of designations) is estimated to be \$62.2 million at June 30, 2002, which represents 17.3 percent of FY 2002 projected General Fund revenues. The City Council's adopted debt policies indicate that unreserved General Fund balance that is comparable to the ratio maintained by other double triple-A rated jurisdictions is desirable, but it is not to fall below 10 percent of General Fund revenues. In order to maintain the current level of undesignated fund balance into future years, the "pay-as-you-go portion of capital projects will need to be funded largely out of current revenues in future years, rather than relying extensively on the one-time revenue source of fund balance to meet capital needs without additional borrowing.

The City Council's adopted debt-related financial policies are reproduced in the appendices section of this document. The debt policies are followed by a Layperson's Guide to Fund Balance based on the report prepared by the Budget and Fiscal Affairs Advisory Committee.

Unreserved General Fund

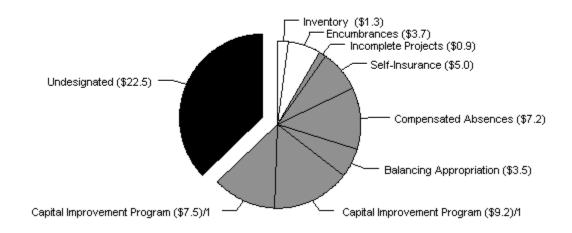


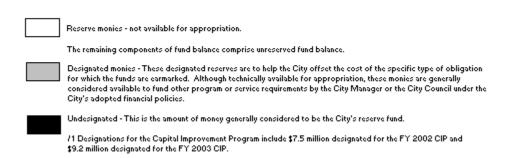
City of Alexandria General Fund Fund Balance

This pie chart shows all of the component parts of General Fund balance (reserved, designated and undesignated) as of June 30, 2001.

Fund Balance as of June 30, 2001

\$60.8 million





Statement of Estimated General Fund Balance

City Council's debt related financial policies, originally adopted in June 1987, and subsequently reaffirmed and updated on December 9, 1997, established a limit of 4 percent and a target of 5.5 percent for undesignated General Fund balance as a percentage of General Fund revenue, and established a limit of 10 percent for unreserved General Fund balance as a percentage of General Fund revenue. Designated fund balance are reserves funds "earmarked to help the City offset the cost of a specific type of obligation. Although technically available for appropriation, these monies are not generally considered available to fund other program or service requirements by the City Manager or the City Council under the City's adopted financial policies. Undesignated fund balance is the amount of money considered to be the City's reserve fund. As with all monies in fund balance, it is a one-time source of revenue.

Reflecting City Council's priorities in setting aside resources for contingencies and other specific purposes, unreserved General Fund fund balance includes the following designated resources at June 30, 2001:

- -- \$3,506,000 appropriated in fiscal year 2001 to balance the fiscal year 2002 budget as approved by City Council;
- -- \$5,000,000 to cover possible costs of the City's self-insurance program covering general liability, motor vehicle liability and workers compensation (previously approved in the context of discussions on the self-insurance program);
- -- \$7,208,635 to cover approximately 50% of the estimated liability for the City's compensated absences. This designation category was originally designed in FY 1990 to mitigate the anticipated effects of changes in the financial reporting model which was eventually adopted by the Government Accounting Standards Board (GASB) in June 1999;
- -- \$16,700,000 for capital expenditures, designated for capital projects contained in prior Capital Improvement Program budgets (CIP), including \$7,500,000 designated for the FY 2002 CIP and \$9,200,000 designated for the FY 2003 CIP; and
- -- \$890,895 for operating fund projects that are incomplete as of June 30, 2001.

After accounting for these designations, undesignated General Fund fund balance at June 30, 2001 was \$22,519,957. The \$22.5 million in the undesignated fund balance was equal to 6.7 percent of FY 2001 actual General Fund revenues, compared with a floor of 4 percent and a target of 5.5 percent, as established by City Council's debt related financial policies. Unreserved fund balance as of June 30, 2001, of \$55.8 million was equal to 16.6 percent of FY 2001 actual General Fund revenues, compared with a City Council-established limit of 10 percent.

Statement of Estimated General Fund Balance

Designations in the Approved Fiscal Year 2003 Budget

In the fiscal year 2003 operating budget, City Council approved the following changes in designations:

- The appropriation from fund balance required to balance the FY 2002 budget is \$9,816,624. As shown in the Statement of Estimated Undesignated Fund Balance, the City does not anticipate using the FY 2002 balancing appropriation from Fund Balance of \$3,506,000. The FY 2003 balancing appropriation results in an increase in the designation for the upcoming budget of \$6,310,624, from \$3,506,000 in FY 2002 to \$9,816,624 designated for the fiscal year 2003 budget. While a substantial increase, the \$9.8 million remains below the \$14.2 million planned FY 2003 General Fund transfer to the Capital Projects Fund, and thereby insulates the General Fund operating budget from any unforeseen revenue shortfalls in FY 2003 and FY 2004.
- -- To help meet the projected cash capital funding requirements for projects contained in the Approved Capital Improvements Program, \$6,400,000 is designated for capital projects in FY 2003 of the FY 2003 to FY 2008 Approved Capital Improvement Program, this is in addition to the \$9,200,000 previously designated for capital projects in FY 2003.

Based on projected revenues and expenditures in fiscal year 2002, the undesignated General Fund balance at June 30, 2002 is currently estimated to be \$24,545,583, or 6.8 percent of projected FY 2002 General Fund revenues; and the unreserved General Fund balance is estimated to be \$62,170,842, or 17.3 percent of projected General Fund revenues.

Statement of Estimated Undesignated Fund Balance

at June 30, 2002

Components: Unreserved Fund Balance (Note: columns 1 plus 2 equal total unreserved fund balance)

	(1) Undesignated Fund Balance	(2) <u>Designations</u>	(3) Unreserved Fund Balance	
Fund Balance as of June 30, 2001 (per Comprehensive Annual Financial Report)	\$22,519,957	\$33,305,530	\$55,825,487	
Add to total fund balance the projected variance in General Fund revenues for FY 2002/*	9,036,250		9,036,250	
Add to total fund balance the projected variance in General Fund expenditures for FY 2002/**	5,700,000		5,700,000	
Less: Expected expenditure of unreserved fund balance designated in FY 2001 for events occurring subsequent to June 30, 2001				
Capital projects designation Incomplete Operating Fund Projects		(7,500,000) (890,895)	(7,500,000) (890,895)	
Changes in Designations at June 30, 2002 (These changes in designations do not impact unreserved fund balance.)				
Add: Net change in balancing appropriation for the FY 2003 operating budget /* * *	(6,310,624)	6,310,624		
Less: Recommended additional designation for capital projects contained in the FY 2003-FY 2008 Capital Improvement Program beyond \$9.2 million previously designated		6,400,000		
Sum of above changes to show Estimated Fund Balance at June 30, 2002	\$24,545,583	\$37,625,259	\$ <u>62,170,842</u>	
Estimated Fund Balance as % of FY 2002 General Fund Revenue Target per financial policies	6.8% 5.5%		17.3% 10.0%	

Notes:

^{/*} FY 2002 projected variance based on projected FY 2002 revenues of \$359,207,800 less the FY 2002 Approved revenue budget of \$350,171,550, for a net positive variance of \$9,036,250.

^{/**} FY 2002 projected variance based on projected FY 2002 expenditures compared to the FY 2002 Amended Budget of \$350,171,550.

^{/***} The City does not anticipate using the FY 2002 balancing appropriation from Fund Balance of \$3,506,000. The FY 2003 balancing appropriation results in an increase in the designation for the upcoming budget of \$6,310,624, from \$3,506,000 in FY 2002 to \$9,816,624 designated for the fiscal year 2003 budget.

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Multi-Year Revenue and Expenditure Forecast Scenarios

REVENUE AND EXPENDITURE FORECAST SCENARIOS Three Scenarios using Low Growth, Mid-Growth & High Growth Revenue Assumptions

The following three tables present revenue and expenditure forecasts for all funds in the City's operating budget, as requested by the Budget and Fiscal Affairs Advisory Committee and as required under the City Council's debt-related financial policies. These forecast scenarios are based on the sets of assumptions detailed below.

It is important to note that in years where the forecast scenario results in a negative variance between projected revenues and projected expenditures, the variance would have to be addressed, and each year's budget balanced, through a reduction in the planned level of expenditures, an increase in revenues (tax or fee increases or new revenue sources) or a combination of these methods. As a result, the cumulative shortfall in the out years of these forecasts will actually never occur.

The expenditure assumptions included in these scenarios remain constant in each of the scenarios, while the revenue assumptions vary. This approach illustrates the sensitivity of maintaining current services and policies with varying rates of revenue growth. In all scenarios, before individual category assumptions have been made, staff assumed a consumer price index (CPI) growth of 2.5 percent per year. It should be noted that the expenditure assumptions included in these scenarios are not meant to be an indication of any commitment to a particular level of planned expenditure increases in future years; rather, these assumptions are meant to illustrate the possible funding choices the City must make in future years in each revenue growth scenario.

The Mid-Range Forecast Scenario represents the most probable outcome of the three scenarios with regard to overall revenue and expenditure growth rates. However, with the many economic and policy variables that would influence revenues and expenditures in the FY 2003 to FY 2008 time period, the bottom line excess or shortfall amounts need to be considered as "order of magnitude results that will change as the assumed economic and policy variables differ from these long-range projections. In that light, the \$4.7 million shortfall projection in the Mid-Range Forecast Scenario for FY 2004 will have some degree of variability, and because it represents approximately 1.0% of total revenues, it should not be a material concern. It does reflect, however, that because of increasing infrastructure demands, school funding needs, fair employee compensation responsibilities, and an "antiquated" tax structure that is tied largely to property taxes, the City will continue to be required to make careful fiscal, programmatic and policy choices in the years ahead.

The funding gap or surplus forecasts range from a negative \$43.6 million to a positive \$40.0 million in FY 2008. This represents only an 15% band in comparison to the total expenditure budget estimate in FY 2008. As a result, the conclusion that one can reach is that the City's finances are sound and will remain sound. However, careful financial management and sound policy decision making will be critical to keeping the City's finances sound over the long term.

ALL SCENARIOS - EXPENDITURES

EXPENDITURE ASSUMPTIONS: (Assumptions remain constant for each revenue scenario)

- (1) <u>FY 2003 expenditures reflect the Approved FY 2003 budget</u>. All expenditure assumptions build from this base.
- (2) <u>Cash capital expenditures:</u> The projected expenditures from FY 2003-FY 2008 for cash capital are consistent with the Capital Improvement Program Funding Summary presented in the FY 2003-FY 2008 Capital Improvement Program document, which reflects cash capital appropriations to meet planned pay-as-you-go capital funding levels.
- (3) <u>Debt service expenditures:</u> The projected expenditures from FY 2003-FY 2008 for debt service are consistent with the Approved Capital Improvement Program, which reflects the issuance of \$55 million in additional new General Obligation debt: \$28 million in FY 2004, \$20 million in FY 2005, and \$7 million in FY 2006. All new debt issuance assumes 20 year issues, with principal payments structured on a phased-in basis, with a true interest cost of approximately 4.75 percent.
- (4) Personnel expenditures City and Schools:

In FY 2004-FY 2008, City personnel expenditures increase 4.6 percent annually, which is the result of providing funding for a step increase on the declining percentage pay plan for an estimated 75 percent of the City work force not at the maximum salary on the pay scales, a cost of living adjustment (approximately 2.0 percent) in each year, and increasing health insurance costs. Staffing levels in each agency are projected to remain constant at FY 2003 levels.

<u>School personnel expenditures</u>: Schools personnel expenditures increase at the same rate as the City with the addition of \$1.5 million per year to compensate for budget initiatives and enrollment increases the order of magnitude of which is unknown.

- (5) Non-Personnel expenditures City and Schools:
 - (a) City Non-personnel expenditures

In FY 2004-FY 2008, a 3 percent increase is assumed for non-personnel expenditures in all categories except transit subsidies, cash capital and debt service, and as noted below.

Recycling costs in FY 2004 through FY 2008: Due to the increasing cost of refuse disposal at the Waste to Energy plant and the need to maintain a competitive tip fee, the City is no longer able to finance its recycling program through a surcharge on the tip fee at the plant. As a result, the City's General Fund expenditures for recycling are projected to increase by \$350,000 in FY 2004, \$500,000 in FY 2005, \$525,000 in FY 2006, \$550,000 in FY 2007, and \$570,320 in FY 2008. This is likely to be recovered by increasing the solid waste fee.

<u>Transit Subsidies in FY 2004 through FY 2008:</u> Transit subsidies are projected to increase by 5 percent each year due to increased capital and operating needs anticipated at WMATA and DASH due to ridership growth and aging infrastructures.

<u>Schools Non-personnel expenditures</u>: In each year from FY 2004-FY 2008, Schools non-personnel expenditures are projected to increase at 3 percent, which is the same as City non-personnel increases.

ALL SCENARIOS - REVENUE

Three different scenarios of revenue growth for the period of FY 2004 through FY 2008 have been developed based on varying assumptions about future rates of growth for each of the revenue categories listed in the table below. Each scenario is based on FY 2003 approved tax and fee rates. All projected increases are generated by economic growth or the impact of inflation on goods and services that are taxed. The rate of growth assumed in each category for each scenario is shown below.

Revenue Category	Low Growth	Mid-Range Growth	High Growth	
Real Estate Property	3%	5%	7%	
Personal Property	5%	7%	9%	
Penalties & Interest	1%	3%	5%	
Local Sales	3%	5%	7%	
Utility	1%	1%	1%	
Business License	3%	5%	7%	
Motor Vehicle License	1%	1%	1%	
Recordation	0%	5%	7%	
Tobacco	0%	0%	0%	
Transient Lodging	1%	3%	5%	
Restaurant Food	3%	4%	5%	
Other Miscellaneous	3%	3%	3%	
Intergovernmental	0%	3%	5%	
Other Non-Tax Revenue	3%	3%	3%	
Other Special Revenue	3%	3%	3%	
Equipment Replacement Fund	3%	3%	3%	

Low Growth Forecast Scenario

) }		FY 2003 Approved	FY 2004 Forecast	FY 2005 Forecast	FY 2006 Forecast	FY 2007 Forecast	FY 2008 Forecast
Ó	1 General Fund	(1)	(2)	(3)	(4)	(5)	(6)
<u> </u>	2 General property tax revenue	12				` '	(-)
Approved	3 Real property tax	176,572,000	181,869,200	187,325,200	192,945,000	198,733,300	204,695,300
	4 Personal property tax	31,184,000	32,743,200	34,380,400	36,099,400	37,904,300	39,799,600
	5 Penalties and interest	1,100,000	1,111,000	1,122,100	1,133,300	1,144,700	1,156,100
	6 7 Total general property tax revenue	208,856,000	215,723,400	222,827,700	230,177,700	237,782,300	245,651,000
	9 Other Local Tax Revenue	84,118,000	86,055,500	88,046,300	90,091,800	92,193,600	94,353,400
	10 11 Other Non-Tax Revenue	70,380,500	71,114,800	71,871,100	72,650,100	73,452,400	74,278,800
	12 13 Total General Fund Revenues	363,354,500	372,893,700	382,745,100	392,919,600	403,428,300	414,283,200
•	14 Other Financing Sources (Uses)					,.20,000	414,205,200
]	15 Appropriation from Fund Balance 16 for Operating Budget	9,816,600	4,000,000	4,000,000	4.000.000		
	17	7,010,000	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000
5	18						
) ; -	19 Total General Fund revenues and other 20 sources	373,171,100	376,893,700	386,745,100	396,919,600	407,428,300	418,283,200
	21 Special Revenues & Other Funds						
	22 Appropriation from Schools Fund Balance	0	0	0	. 0	0	
	23 Other Special Revenue (donations/charges)	74,993,700	77,243,500	79,560,800	81,947,600	84,406,000	86,938,200
	24 Enterprise Fund	751,000	773,500	796,700	820,600	845,200	870,600
1	25 Equipment Replacement Fund 26	5,435,300	5,598,300	5,766,300	5,939,300	6,117,400	6,301,000
	27 Total Special Revenue & Other Funds 28	81,180,000	83,615,300	86,123,800	88,707,500	91,368,600	94,109,800
	29 Total Revenues, All Funds -	454,351,100	460,509,000	472,868,900	485,627,100	498,796,900	512,393,000
	31 EXPENDITURES & OTHER USES 32						
	33 City Personnel	168,469,700	176,219,300	184,325,400	192,804,300	201,673,300	210.050.200
	34 City Non-personnel, including Transit	105,795,200	109,130,600	112,574,600	116,130,700	119,802,900	210,950,300
	35 Debt service	17,739,100	18,454,700	19,366,700	20,467,900	19,513,100	123,595,100 19,005,500
	36 Cash capital	14,200,000	15,000,000	16,500,000	16,800,000	13,600,000	19,003,300
	37					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10,700,000
ည	38 Schools Personnel	124,772,000	132,011,600	139,584,100	147,505,000	155,790,200	164,456,500
nmary	39 Schools Non-personnel	23,375,100	24,076,400	24,798,700	25,542,600	26,308,900	27,098,200
	41 Total Expenditures 42 —	454,351,100	474,892,600	497,149,500	519,250,500	536,688,400	556,005,600
	43 Excess/(Shortfall) of Revenues and Other 44 Sources over Expenditures and Other Uses	0 .	-14,383,600	-24,280,600	-33,623,400	-37,891,500	-43,612,600
Tables	45 Note: In reality, the projected deficits would not occur. 46 Actions would be taken to reduce expenditures or increase revenues.						
	47 48 DEBT SERVICE INDICATORS 49						
	50 Debt as a % of Real Property Assessed Value	0.8%	0.9%	0.9%	0.8%	0.7%	
	51 Debt per capita as a % of per capita income	1.8%	1,9%	1.9%	1.7%	0.7% 1.5%	0.7%
	52 Debt Service as % of General Expenditures	3.9%	3.9%	3.9%	3.9%	1.5% 3.6%	1.3%
	53 Unreserved Fund Balance as a % of General Fund Revenue	17.3%	Not projected	Not projected	Not projected	Not projected	3.4%
		•			p. sjeviou	1401 projected	Not projected

City of Alexandria, Virginia FY 2003 Budget

		M					
		FY 2003 Approved	FY 2004 Forecast	FY 2005 Forecast	FY 2006 Forecast	FY 2007 Forecast	FY 2008 Forecast
City	General Fund General property tax revenue	(1)	(2)	(3)	(4)	(5)	(6)
9.5	Real property tax	176,572,000	185,400,600	194,670,600	204,404,200	214,624,400	225,355,600
D (Personal property tax	31,184,000	33,366,900	35,702,600	38,201,700	40,875,900	43,737,200
l e	Penalties and interest	1,100,000	1,133,000	1,167,000	1,202,000	1,238,100	1,275,200
xan	Total general property tax revenue	208,856,000	219,900,500	231,540,200	243,807,900	256,738,400	270,368,000
dria,	Other Local Tax Revenue	84,118,000	87,208,500	90,437,200	93,810,500	97,335,300	101,018,800
Vir	Other Non-Tax Revenue	70,380,500	72,492,000	74,666,800	76,906,800	79,214,000	81,590,400
City of Alexandria, Virginia FY	Total General Fund Revenues Other Financing Sources (Uses)	363,354,500	379,601,000	396,644,200	414,525,200	433,287,700	452,977,200
T	Appropriation from Fund Balance						
Y 20	for Operating Budget	9,816,600	7,000,000	7,000,000	7,000,000	7,000,000	7,000,000
2003 в	Total General Fund revenues and other sources	373,171,100	386,601,000	403,644,200	421,525,200	440,287,700	459,977,200
Budget	Special Revenues & Other Funds						
ge	Appropriation from Schools Fund Balance	0	0	0	0	0	0
7	Other Special Revenue (donations/charges) Enterprise Fund	74,993,700 751,000	77,243,500 773,500	79,560,800 796,700	81,947,600 820,600	84,406,000 845,200	86,938,200 870,600
	Equipment Replacement Fund	5,435,300	5,598,300	5,766,300	5,939,300	6,117,400	6,301,000
4-73	Total Special Revenue & Other Funds	81,180,000	83,615,300	86,123,800	88,707,500	91,368,600	94,109,800
-	Total Revenues, All Funds	454,351,100	470,216,300	489,768,000	510,232,700	531,656,300	554,087,000
	EXPENDITURES & OTHER USES						
	City Personnel	168,469,700	176,219,300	184,325,400	192,804,300	201,673,300	210,950,300
	City Non-personnel, including Transit	105,795,200	109,130,600	112,574,600	116,130,700	119,802,900	123,595,100
	Debt service Cash capital	17,739,100	18,454,700	19,366,700	20,467,900	19,513,100	19,005,500
	Cash capital	14,200,000	15,000,000	16,500,000	16,800,000	13,600,000	10,900,000
Sun MEI	Schools Personnel	124,772,000	132,011,600	139,584,100	147,505,000	155,790,200	164,456,500
R, m	Schools Non-personnel	23,375,100	24,076,400	24,798,700	25,542,600	26,308,900	27,098,200
Summary MER/CAM	Total Expenditures	454,351,100	474,892,600	497,149,500	519,250,500	536,688,400	556,005,600
Tables	Excess/(Shortfall) of Revenues and Other Sources over Expenditures and Other Uses Note: In reality, the projected deficits would not occur. Actions would be taken to reduce expenditures or increase revenues.	0	-4,676,300	-7,381,500	-9,017,800	-5,032,100	-1,918,600
	DEBT SERVICE INDICATORS						
	Debt as a % of Real Property Assessed Value Debt per capita as a % of per capita income Debt Service as % of General Fund Estimated Expenditures Unreserved Fund Balance as a % of General Fund Revenue	0.8% 1.8% 3.9% 17.3%	0.9% 1.9% 3.9% Not projected	0.9% 1.9% 3.9% Not projected	0.8% 1.7% 3.9% Not projected	0.7% 1.5% 3.6% Not projected	0.7% 1.3% 3.4% Not projected

High Growth Forecast Scenario

	FY 2003 Approved	FY 2004 Forecast	FY 2005 Forecast	FY. 2006 Forecast	FY 2007 Forecast	FY 2008 Forecast
➤ General Fund	(1)	(2)	(3)	(4)	(5)	(6)
General property tax revenue					*** *** ***	047 (51 400
Real property tax Personal property tax Penalties and interest	176,572,000	188,932,000	202,157,300	216,308,300	231,449,900	247,651,400
Personal property tax	31,184,000	33,990,600	37,049,700	40,384,200	44,018,800	47,980,400
Penalties and interest	1,100,000	1,155,000	1,212,800	1,273,400	1,337,100	1,403,900
Total general property tax revenue	208,856,000	224,077,600	240,419,800	257,965,900	276,805,800	297,035,700
Other Local Tax Revenue	84,118,000	88,316,500	92,779,300	97,524,000	102,569,200	107,935,000
Other Non-Tax Revenue	70,380,500	73,410,100	76,576,500	79,886,000	83,345,400	86,961,700
Total General Fund Revenues	363,354,500	385,804,200	409,775,600	435,375,900	462,720,400	491,932,400
Other Financing Sources (Uses) Appropriation from Fund Balance						
for Operating Budget	9,816,600	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000
Total General Fund revenues and other sources	373,171,100	395,804,200	419,775,600	445,375,900	472,720,400	501,932,400
Special Revenues & Other Funds		_			•	
Appropriation from Schools Fund Balance	0	0	0	0	0 84,406,000	86,938,200
Other Special Revenue (donations/charges)	74,993,700	77,243,500	79,560,800 796,700	81,947,600 820,600	84,406,000 845,200	870,600
Enterprise Fund Equipment Replacement Fund	751,000 5,435,300	773,500 5,598,300	5,766,300	5,939,300	6,117,400	6,301,000
Equipment Replacement Fund	5,455,500	5,570,500	5,700,500	5,555,500	•,,	
Total Special Revenue & Other Funds	81,180,000	83,615,300	86,123,800	88,707,500	91,368,600	94,109,800
Total Revenues, All Funds	454,351,100	479,419,500	505,899,400	534,083,400	564,089,000	596,042,200
EXPENDITURES & OTHER USES						
City Personnel	168,469,700	176,219,300	184,325,400	192,804,300	201,673,300	210,950,300
City Non-personnel, including Transit	105,795,200	109,130,600	112,574,600	116,130,700	119,802,900	123,595,100
Debt service	17,739,100	18,454,700	19,366,700	20,467,900	19,513,100	19,005,500
Cash capital	14,200,000	15,000,000	16,500,000	16,800,000	13,600,000	10,900,000
O Schools Personnel	124,772,000	132,011,600	139,584,100	147,505,000	155,790,200	164,456,500
Schools Non-personnel	23,375,100	24,076,400	24,798,700	25,542,600	26,308,900	27,098,200
Total Expenditures	454,351,100	474,892,600	497,149,500	519,250,500	536,688,400	556,005,600
Excess/(Shortfall) of Revenues and Other Sources over Expenditures and Other Uses	0	4,526,900	8,749,900	14,832,900	27,400,600	40,036,600
Note: In reality, the projected deficits would not occur. Actions would be taken to reduce expenditures or increase revenues						
DEBT SERVICE INDICATORS						
Debt as a % of Real Property Assessed Value	0.8%	0.9%	0.9%	0.8%	0.7%	0.7%
Debt per capita as a % of per capita income	1.8%	1.9%	1.9%	1.7%	1.5%	1.3%
Debt Service as % of General Fund Estimated Expenditures	3.9%	3.9%	3.9%	3.9%	3.6%	3.4%
Unreserved Fund Balance as a % of General Fund Revenue	17.3%	Not projected	Not projected	Not projected	Not projected	Not projected

PERSONNEL SUMMARY

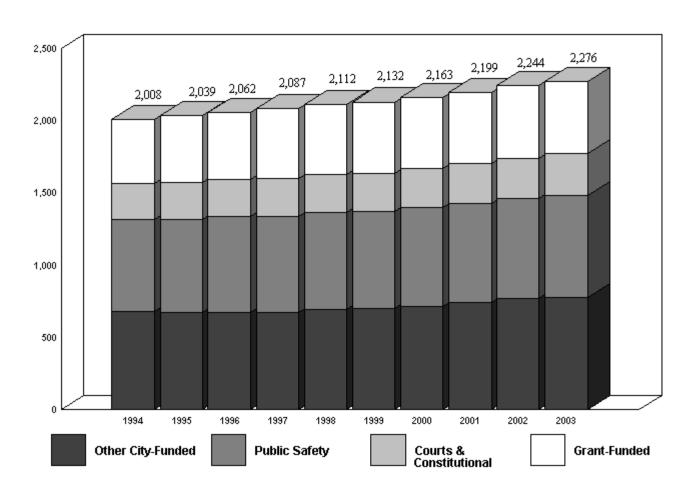
General Salary Adjustment History

The table below shows the General Salary Adjustments granted to City employees from FY 1983 through FY 2003, along with the previous calendar years' inflation rates. The General Salary Adjustments include cost of living (COLA) adjustments given to City employees. The salary adjustments below do not include merit adjustments, which are based on employee performance.

Fiscal Year	General Salary Adjustments	Inflation Rate ^{/A} (for previous calendar year))
1983	5.0	5.5 (1982)	
1984	3.0	4.5 (1983)	
1985	5.0	4.8 (1984)	
1986	4.0	4.2 (1985)	
1987	4.0	2.9 (1986)	
1988	4.0	3.6 (1987)	
1989	4.0	4.1 (1988)	
1990	3.0	5.8 (1989)	
1991	3.0 (July 1, 1990 - Dec	. 31, 1990) 5.9 (1990)	
	0.5 (Jan. 1, 1991 - Jun	e 30, 1991) ^{/B}	
1992	2.0	4.1 (1991)	
1993	0.0	2.5 (1992)	
1994	2.5	3.2 (1993)	
1995	2.0	1.9 (1994)	
1996	3.0	2.0 (1995)	
1997	2.0	2.8 (1996)	
1998	2.0 (July 1, 1997 - Dec	. 31, 1997) 1.7 (1997)	
	3.0 (Jan. 1, 1998 - Jun	e 30, 1998) ^{/C}	
1999	0.0	1.3 (1998)	
2000	2.0	2.1 (1999)	
2001	2.5	3.3 (2000)	
2002	3.0	2.0 (2001) ^D	
2003	2.5		

- /A Source: National Consumer Price Index, all Urban Consumers for the Washington-Baltimore, DC-MD-VA-WV region (CPI-U-DC) 1996 = 100, Bureau of Labor Statistics, U.S. Department of Labor, average to average annual rate. The inflation data have been revised from previously published documents to show the CPI-U-DC, a regional measure of inflation, consistent with the inflation measure called for in the City's Compensation Philosophy.
- /B In FY 1991, City Council approved a three percent general salary adjustment effective from July 1, 1990 to December 31, 1990, and an additional one-half of one percent general salary adjustment effective on January 1, 1991. The effective general salary adjustment for FY 1991 was 3.25 percent.
- /C In FY 1998, City Council approved a two percent general salary adjustment (COLA) effective July 1, 1997, plus a three percent market rate adjustment effective on January 1, 1998. City Council approved the market rate adjustment based on the results of a consultant survey that documented that some City classifications were below market comparators.
- /D Date shown is the March 2001 to March 2002 annual rate, the latest available at the time of budget approval.

CHANGES IN FULL-TIME POSITIONS FY 1994 - FY 2003



Changes in Full-Time Positions Ten Year Summary (FY 1994 - FY 2003)

	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
I. PUBLIC SAFETY DEPARTMENTS		- 5			-0		-0		-0	
Fire	264	267	267	267	266	266	268	268	276 a2	281 ^a
Police	377 a4	378 b5	399 399	4 01	405 405	406 406	415 415	420 420	420	430 ^b
SUBTOTAL PUBLIC SAFETY	<u>641</u>	<u>645</u>	666	668	<u>671</u>	<u>672</u>	<u>683</u>	<u>688</u>	<u>696</u>	<u>711</u>
II. OTHER CITY-FUNDED DEPARTMENTS AND AGENCI	<u>ES</u>									
Human Relations (formerly Affirmative Action, Human Rights & Office on Women)	16	16	16	b7 18	c8 20	20	20	0	0	0
Citizen Assistance	8 b4	8	8	8	8	8	7 c0	8 b1	7 b2	7
City Attorney	1 2 c4	12	12	12	12	12	1 d0	14	1 5 c2	15
City Council	7	7	7	7	7	7	7	7	7	7
City Council Administrative Aides*	7	7	7	7	7	7	7	7	7	7
City Clerk	3	3	3	3	3	3	3	3	3	3
City Manager	8	8	8	8	8	8	8	15	16 ^{b2}	16
Finance	68 d4	68	68	68	7 4 d8	80 ^{b9}	85 e0	8 d1	87 d2	91
General Services	69	69	69	69	69	69	7 1	74 e1	72 e2	73
Health	7	7	7	7	e8 8	9 c9	9	6 f1	7 f2	7
Historic Alexandria	21	21	22 b6	17 c7	17	17	17	16 ^{g1}	16	17
Human Rights	-	-				-	-	4	4	4
Information Technology Services	37	37	38 c6	4 0 c7	48 f8	48	49	53 ^{h1}	56 g2	56
Internal Audit		-	-	-	-	-	-	i1 2	2	2
Library	4 2	42	4 1	41	41	41	43 g0	4 9 j1	53	5 f
Management and Budget	11	11	11	11	11	11	11	11	11	11
Office of the Legislative Director	-	-	-	c7 1	1	1	1	0 k1	0	0
Office on Women	-	-	-	-	-	-	-	18	18	18
Personnel Services	19	19	19	2 0 c7	20	20	20	20	20	22
Planning and Zoning	24	24	24	24	24	24	25	27 m1	33	3 4
Real Estate Assessments	11	11	11	11	11	1 1	11	11	11	11
Recreation, Parks & Cultural Activities	115	113 c5	113	113	117 g8	117	120	123	127	127
Transportation & Environmental Services	<u>192</u> g4	189 a5	190 d6	<u>190</u>	190	188 188	188	191	195 195	196
SUBTOTAL OTHER CITY-FUNDED	677	672	674	675	696	<u>701</u>	716	745	<u>767</u>	776
III. PREDOMINANTLY GRANT-FUNDED DEPARTMENTS	AND AGE	NCIES								
Housing	24	24	24	22 d7	20 h8	19	2 0 i0	20	20	20
Human Services	195	190 d5	190	201 e7	199	210 g9	212 j0	215	223 L2	222 ^{j;}
Mental Health, Mental Retardation & Substance Abuse	218 i4	253 e5	<u>253</u>	261 f7	<u>262</u> j8	265 h9	264 k0	258 ^{p1}	261 m2	<u>260</u>
SUBTOTAL GRANT-FUNDED DEPARTMENTS	437	467	467	484	481	494	496	493	504	502

<u>Please note:</u> Effective July 1, 2000, the functions of the Human Relations Office have been decentralized. The Affirmative Action function and the Call to Community Initiative were transferred to the City Manager's Office. The Human Rights Office and the Office on Women are independent departments.

^{*} These positions, with the exception of the Mayor's Aide, are classified as permanent part-time positions.

	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	
IV. COURTS AND CONSTITUTIONAL OFFICERS	i4	f5		g7	k8			g1			
Circuit Court	7 j4	8 f5	8	9 97	10	10	10	13	13	13	
Clerk of Courts	20	20	20	20	20	20	20	21	21	21	
Commonw ealth's Attorney	2 4 k 4	24	24	25 h7	28 ^{L8}	29	29	27 s1	29 n2	30	L3
Court Service Unit	3	4 g5	4	8 i7	8	8	8	8	8	8	
Law Library	1	1	1	1	1	1	1	1	1	1	
Registrar of Voters	4	4	4	4	4	4	4	4	4	4	
Sheriff	194	<u>194</u>	<u>194</u>	193 ^{j7}	<u>193</u>	<u>193</u>	196 196	201 201	201	210 r	m3
SUBTOTAL COURTS AND CONSTITUTIONAL	<u>253</u>	<u>255</u>	<u>255</u>	<u>260</u>	264	<u> 265</u>	<u>268</u>	<u>275</u>	<u>277</u>	<u>287</u>	
TOTAL CITY EMPLOYEES	2,008	2,039	2,062	2,087	<u>2,112</u>	<u>2,132</u>	<u>2,163</u>	<u>2,199</u>	2,244	<u>2,276</u>	
V. <u>SCHOOL EM PLOYEES</u> Schools	1,649	1,664	1,723	<u>1,764</u>	1,790	1,848	1,894	2,010	2,083	2,089	
GRAND TOTAL	3,657	3,703	3,785	3,851	3,902	3,980	4,057	4,209	4,327	4,365	

FY 1994

- (a4) The ten additional Police Department positions result from the following actions: (1) on May 5, 1993, Council authorized the civilianization of the Hack Inspector position, reassigned the sworn officer position to Patrol and made permanent the pilot residential police officer position; (2) in the summer of 1993, the City was awarded a grant from the Department of Criminal Justice to fund a third Residential Police Officer (RPO) position; and (3) in the fall of 1993, the City Manager approved the advance hire of eight civilian special officer positions to handle front desk and related duties, thereby returning eight police officers to street operations.
- (b4) Reduction of a Consumer Affairs Investigator position due to a workload decrease.
- (c4) Reduction of a Safety Officer position due to the contracting out of these services.
- (d4) Transfer of a position from Transportation and Environmental Services to Finance.
- (e4) Reduction of one administrative position.
- (f4) Reduction of an administrative support position.
- (g4) Reflects the elimination of five positions due to additional contracting out of street patching operations, the addition of a grant funded position in the Transit Services Division, the addition of a position in support of the recycling program.
- (h4) Reduction of three food preparation positions due to the contracting out of the Lee Center kitchen operations, and one administrative position due to the on-going restructuring of the department. These position reductions are offset by the addition of four positions associated with the Alexandria Community Policy & Management Team, as approved by City Council on May 11, 1993.
- (i4) Reduction of one administrative support position, and the addition of 13 grant funded positions added in accordance with Council action taken on September 14, 1993 and January 11, 1994.
- (j4) Transfer of the Criminal Justice Information System (CJIS) Coordinator position from the Commonwealth's Attorney's Office to the 18th Circuit Court and the transfer of a Deputy Sheriff position from the Office of Sheriff to serve as a full-time Jury Coordinator.
- (k4) Reflects the transfer of the CJIS Coordinator position to the Circuit Court and the addition of one full-time position to carry out a pilot program to collect unpaid court fines and costs as approved by City Council on January 25, 1994.
- II4) Reflects Council approval of the transfer of a Deputy Sheriff position from the Office of Sheriff to the 18th Circuit Court to serve as a full-time Jury Coordinator.

- (a5) Reflects the transfer of three solid waste inspector positions from T&ES to the Division of Code Enforcement to consolidate the City's inspection activities
- (b5) Reflects Council's June 14, 1994 action to add a fourth Residential Police Officer position in the Andrew Adkins public housing community.
- (c5) Reflects the elimination of two positions due to the contracting out of tree maintenance operations.
- (d5) Reduction of two administrative positions resulting from efficiencies from an on-going departmental reorganization and four full-time positions due to contracting out services and the implementation of the state ADAPT program, which computerized the processing of applicant eligibility applications. Reflects the addition of an eligibility worker approved by City Council in January 1995.

FY 1995, continued

- (e5) The elimination of 4 grant funded positions because a Supported Living grant was not received; Council addition of one full-time position on October 11, 1994; Council addition of three positions for HIV grant, approved on October 15, 1994, and thirty-five grant positions approved on November 9, 1994.
- (f5) Reallocation of a vacant full-time position from another City agency to establish a full-time CJIS assistant.
- (g5) Council creation of a Neighborhood Probation Counselor in September 1994.

FY 1996

- (a6) Reflects the addition of fifteen civilian positions to enable fifteen uniformed officers currently in administrative positions to return to street operations; and the addition of six police officers due to the receipt of grant funding under the COPS AHEAD program.
- (b6) Transfer of a Research Historian position from the Library to Historic Alexandria to consolidate historic research services in Historic Alexandria.
- (c6) Reflects Council's June 27, 1995 approval of a position to provide technical support for the City's Internet efforts and electronic mail activity.
- (d6) Council addition of a grant-funded position for the Transit Efficiency Improvement Program.

FY 1997

- (a7) Reflects the addition of two grant-funded police officers under the COPS Combat Domestic Violence Program.
- (b7) Reflects the conversion of two part-time positions to full-time positions due to increased grant funding.
- (c7) Reflects Council action to privatize the Alexandria Convention and Visitors Bureau on January 24, 1996, resulting in the following reorganization: the reallocation of one full-time position from the Office of Historic Alexandria to the Office of Legislative Director; the reallocation of one position to the Personnel Services Department; the reallocation of two positions to the Information Technology Services Department; and Council action on June 27, 1995 to eliminate one position in the Office of Historic Alexandria.
- (d7) This reduction reflects the recommendation of the City M anager to transfer two positions to the Human Services Department, as per Council docket item dated February 27, 1996.
- (e7) Addition of four positions associated with Alexandria Works! and two with Alexandria Jobs for Youth per the recommendation of the Human Services Committee; three new positions approved by City Council in December 1994; and two positions were transferred from the Office of Housing.
- (f7) Council addition of six full-time positions on March 28, 1995 and Council addition of two full-time positions on September 26, 1995.
- (g7) Reflects the reclassification of an administrative assistant position from part-time to full-time status as approved by the City Manager on December 20, 1996.
- (h7) Reflects the addition of an Assistant Commonwealth's Attorney position approved by City Council on October 23, 1996, to assist in the prosecution of juvenile and domestic violence cases.
- (i7) Reflects the addition of four grant-funded positions under the Virginia Juvenile Community Crime Control Act (VJCCCA) which was approved by City Council on September 10, 1996.
- (j7) Reflects the reduction of three Community Diversion Incentive grant-funded positions and the addition of two full-time positions under the Comprehensive Community Corrections Act (CCCA) grant approved by City Council during FY 1997.

FY 1998

- (a8) Reflects the transfer of a position from Fire to Police to oversee the new Public Safety Radio System.
- (b8) Reflects the transfer of a position from Fire to Police to oversee the new Public Safety Radio System, and the addition of three police officers due to the receipt of a federal grant through the COPS Universal program.
- (c8) Two full-time positions were added subsequent to budget adoption. A new grant-funded Social Worker I position, approved by City Council on May 13, 1997, was added to the Office on Women's Domestic Violence program; and on June 10, 1997, City Council approved the conversion of a part-time position to full-time status using additional grant monies.
- (d8) Reflects the addition of six Revenue Collection Specialists as part of the Pilot Tax Collection Program.
- (e8) Reflects the addition of a grant-funded Public Health Nurse in support of the Arlandria clinic, as approved by City Council on June 24, 1997.
- (f8) Reflects the addition of seven full-time positions in conjunction with the Information Technology Plan as detailed in the approved Capital Improvement Program budget, and the reallocation of a vacant position from the Office of Housing.
- (g8) Reflects the addition of a Recreation Supervisor at Mt. Vernon Recreation Center and the conversion of three part-time positions to full-time status to serve as Assistant Center Directors at Charles Barrett, Nannie J. Lee, and William Ramsay Centers.
- (h8) Reflects the transfer of a position to Information Technology Services and a position to Mental Health.
- (i8) Reflects the conversion of a part-time position to full-time status under the Children's Fund; the addition of two social worker positions to the Office for Early Childhood Development to serve the increasing number of eligible families, as approved by City Council on June 10, 1997; and the loss of five grant funded positions.
- (j8) The reallocation of a vacant position from the Office of Housing, as approved by the City Manager, to assist in office administration.
- (k8) Reflects the addition of a Database Administrator in support of CJIS.
- (I8) Reflects the addition of a Revenue Collections Specialist for the pilot collections program and the addition of two grant funded positions for the Victim Witness program and the V-STOP Domestic Violence program that were approved by City Council subsequent to the release of the FY 1998 budget.

- (a9) Reflects the addition of a Police Sergeant in support of the federally-funded AGILE project, as approved by City Council on February 9, 1999.
- (b9) Reflects the transfer of a senior-level management position in Real Estate Assessments to a professional level analyst position in the Finance Department to address staffing needs throughout the department, as well as the conversion of five temporary positions to permanent status to address staffing needs in the Revenue Administration Division.
- (c9) Reflects the conversion of the part-time HIV/AIDS Administrative Technician position to full-time status.
- (d9) In FY 1999, a senior-level management position was transferred to the Finance Department to address critical staffing needs, and an administrative support position was transferred from the Office of Housing to the Office of Real Estate Assessments to reduce the dependence upon temporary employees.
- (e9) Reflects the reduction of two vacant positions in the Maintenance Division.
- (f9) Reflects the reallocation of a vacant position from the Office of Housing to the Office of Real Estate Assessments.
- (g9) Reflects the conversion of a part-time Employment Training Specialist to full-time status for enhanced employment services for persons with disabilities. Also reflects the addition of 10 new grant funded positions authorized subsequent to the adoption of the FY 1999 budget.
- (h9) Reflects the transfer of a full-time coordinator from the Mental Health Department to the Department of Human services, the conversion of a full-time Psychology intern to part-time.

FY 1999, continued

(ii) Reflects elimination of State Compensation Board reimbursement for one Assistant Commonwealth's Attorney position and the addition of two grant-funded positions in the Victim-Witness Program, approved by City Council on April 28, 1998.

FY 2000

- (a0) Reflects the addition of a Walk Through Plan Reviewer in the Code Enforcement Division due to workload; and the conversion of a temporary Construction Inspector position to permanent full-time status.
- (b0) Reflects the addition of a Police Sergeant to provide supervision to the department's four School Resource Officers in order to coordinate activities, review programs, and provide appropriate back-up duties; reflects the addition of three Police Officer positions, funded through the Community Oriented Policing (COPS) Universal Grant program; and the addition of 3 Police Officer positions and 2 civilian positions, funded through the Domestic Violence Intervention Project.
- (c0) Reflects the conversion of a full-time position to two part-time positions through a job sharing arrangement which reduced benefits costs.
- (d0) Reflects the conversion to full-time of a part-time law clerk position for a function previously handled by the Commonwealth Attorney's Office and the addition of one full-time Safety Officer position in the Risk Management Division to review and maintain the City's safety procedures.
- (e0) Reflects the conversion of five temporary positions to permanent status to address staffing needs in the Revenue Administration Division.
- (f0) Reflects the addition of two Construction Field Representatives to provide needed construction management support due to the significant increase in current and future capital improvement projects.
- (g0) Reflects the addition of two new full-time positions due to the opening of the new Charles E. Beatley, Jr. Central Library.
- (h0) Reflects the addition of two new positions recommended for Cameron Station maintenance. The cost effectiveness of new positions as compared to a greater reliance on contracted services will be evaluated after bids for park maintenance have been received. Also reflects the addition of a special assistant for capital projects and community activities.
- (i0) Reflects the addition of a fiscal staff position due to an increase in complexity and workload of the Office of Housing's grant positions.
- (j0) Reflects the transfer of a full-time CSA Coordinator position from the Department of Mental Health to the Department of Human Services and reflects the conversion of two formerly job-shared positions to one full-time position.
- (k0) Reflects the transfer of a full-time CSA Coordinator position from the Department of Mental Health to the Department of Human Services.
- (I0) Revised from previously published documents. Reflects the addition of 3 revenue-funded positions in Alexandria Alcohol Safety Awareness Program (AASAP).

FY 2001

- (a1) Revised from previously published documents. Reflects the addition of five Parking Enforcement Officers (PEO) needed to staff the City's Gridlock Reduction Intervention Program (GRIP) to ease rush hour traffic and reduce traffic congestion at certain major intersections. GRIP was implemented in May 2000 as a pilot program and approved for continuation through FY 2001 by City Council on September 27, 2000. Staff has proposed to fund this program through FY 2002 at a cost of \$263,163.
- (b1) Reflects the conversion of two part-time receptionist positions to one full-time receptionist position.
- (c1) Reflects positions transferred to this office effective July 1, 2000, under the City Manager's reorganization. Effective in FY 2002, the Public Affairs Officer position was transferred from Citizen Assistance to the Office of the City Manager.
- (d1) Reflects the addition of a new accountant position for an audit unit in the Revenue Administration Division. The new unit should generate a minimum of \$250,000 in net new revenue; the conversion of two existing, established full-year, full-time temporary staff to regular City positions (contract manager and administration assistant) in the Purchasing Division; the conversion of two part-time positions to one full-time in the Accounting Division; and the conversion of a part-time position to a full-time position in the Revenue Administration Division. Also reflects the transfer of 2 positions to the City Manager's Office and the removal of the Office of Internal Audit as a function of the Finance Department to an independent office as part of the City Manager's reorganization.
- (e1) Reflects the addition of a master electrician position and a new contract manager position; the conversion of a 0.625 FTE position to full-time to support work of the Facilities Division.
- (f1) Reflects the transfer of 3 full-time positions from the Health Department Environmental Health Unit to the Department of Transportation and Environmental Services as part of the City Manager's reorganization.
- (g1) Reflects the conversion of a full-time position in the Administration Division to a part-time position.
- (h1) Reflects the addition of a new database administrator position; two programmer/analysts for applications positions; and one programmer/analyst position for E-commerce initiative planning.
- (i1) As of July 2000, this is an independent office under the City Manager's reorganization.
- (j1) Reflects the addition of 6 new full-time positions to provide library services at the Burke Branch Library and Community Learning Center.
- (k1) Effective July 1, 2000, this function is reflected under the City M anager's Office.
- (I1) As of July 1, 2000, this is an independent office under the City Manager's reorganization.
- (m1) Reflects the addition of one Geographic Information system (GIS) Manager position and one Urban Planner III.
- (n1) Reflects two new positions included as a FY 2001 approved supplemental budget request to fund the operations of the new ly expanded Ramsay Recreation Center, and the conversion of two former part-time positions into one full-time position in the Administration division during FY 2001.
- (o1) This decrease in positions from FY 2000 to FY 2001 is attributable to the net of the ACCESS grant closing (33 positions), with 15 positions retained under a scaled back program, 5 positions reallocated as a result of the City Council approved Performance Contract with the State; the addition of 5 new positions; and the addition of two new full-time residential counselors in the mental Retardation division as a result of CSB action on January 11, 2001.
- (p1) This decrease in positions from FY 2000 to FY 2001 is attributable to the net of the ACCESS grant closing (33 positions), with 15 positions retained under the scaled back program, 5 positions reallocated as a result of the City Council approved Performance Contract with the State; the addition of 5 new positions; and the addition of two new full-time residential counselors in the Mental Retardation Division as a result of CSB action on January 11, 2001.
- (q1) Reflects additional support (a computer applications instructor and two system analysts) for the Criminal Justice Information System and the Alexandria Justice Information System.
- (r1) Reflects the conversion of a part-time position to a full-time position.
- (s1) Reflects the elimination of two positions due to the State Department of Taxation contract for delinquent collection program.
- (t1) Reflects the addition of 3 grant funded pre-trial services positions, one revenue supported AASAP position, and one state funded local inmate data system (LIDS) position.

- (a2) Reflects the addition of 8 EMS positions to staff a 5th Medic Unit due to an increase in Fire and EMS incidents over the pass 13 years. This is the first increase in EMS personnel and equipment since 1988.
- (b2) Effective July 1, 2001 the Public Affairs Officer position was transferred from Citizen Assistance to the Office of the City Manager.
- (c2) Reflects the addition of 1 Assistant City Attorney I position to provide representation in zoning, building code, health, noise, animal control, tax enforcement and DWI cost recovery cases.

FY 2002, continued

- (d2) Reflects the addition of a Clerk Typist to handle the billing component of the City's telecommunications system.
- (e2) Reflects the addition and subsequent transfer of a Telecommunications Technician to ITS; the transfer of the Telecommunications Specialist to ITS; and the transfer of an Account Clerk II to Finance. In FY 2002, ITS assumed the responsibility of the City's telecommunications services and Finance assumed the responsibility of billing for the City's telecommunications services.
- (f2) Reflects the addition of an Accounting Technician position in the Administration Division to help ensure more accurate financial reporting as well as to improve fee collections in the Health Department.
- (g2) Reflects the addition of one Network Security Technician to provide the City with guidance on basic security management; and the transfer of two positions from General Services to handle the City's telecommunications system.
- (h2) Reflects the addition of four FTE's to provide Library Services at the Beatley and Burke facilities.
- (i2) Reflects the addition of one Neighborhood Planning and Community Development Division Chief, one Planner III in Development, one Planner III in Neighborhood Planning and Community Development, one GIS Specialist in Development, one Administrative Officer in Administration, and one Planner II which was originally budgeted in Contingent Reserves and transferred to Planning and Zoning.
- (j2) Reflects the addition of a Labor Supervisor, a Tree Trimmer, a Horticultural Specialist, and a Labor III allocated from funds set aside in contingent Reserves for Park Maintenance.
- (k2) Reflects the addition of 2 Inspector II's, 1 Engineering Aide in Construction and Inspection and, 1 Engineer III in Engineering and Design.
- (I2) Reflects the conversion of a part-time companion aide to full-time to allow for hiring and retention of qualified staff to address compliance issues with the State; the addition of one position to handle all components of the department's revenue maximization efforts; and the addition of two Social Worker Supervisors to a) provide additional services in the Child Welfare area of the department, and b) to handle increased caseloads due to the planned expansion of the before and after school programs. Also in FY 2002, City Council approved the addition of 2 additional Social Worker Supervisors, one Administrative Assistant, and one Clinical Psychologist based on the report issued by the Child Welfare League of America.
- (m2) Reflects the addition of a new Therapist III position as a result of a recommended supplemental request to fund with General Fund dollars psychological services for at-risk preschool children. Also includes the addition of 2.0 FTEs that were approved by City Council after the FY 2002 budget was adopted.
- (n2) Reflects the addition of 2 positions due to the Community Prosecution Grant from the Virginia Department of Criminal Justice Services.

- (a3) Reflects the addition of four Fire Protection Systems Specialists (FPSS) to establish a Fire Protection System Retesting Program; and the establishment of a Fire Marshal Aide to the Director position in the Code Enforcement Bureau.
- (b3) Reflects the addition of four Police Officers to better address patrol staffing needs and to better maintain current response levels to calls for service, traffic accidents, patrols and routine arrests in light of the significant increase in commercial and residential development in the City; the addition of five Police Officers to better ensure that the required staffing levels of sw orn officers are maintained throughout the department. The five officers will allow the Department to fill assignments, beats and slots which become vacant through attrition and will also help the Department address the heightened security needs of the City in light of the terrorist attacks on the United States on September 11, 2001; and the addition of the Contracts Administrator position in the Fiscal/Fleet Management division.
- (c3) Reflects the conversion of a Revenue Collection Specialist from part-time to full-time; the conversion of two full-time Account Clerk III positions from temporary to permanent; and the conversion of one part-time Clerk I position to full-time.
- (d3) Reflects the conversion of a part-time Mailroom Clerk to full-time to increase the delivery capacity of the Mailroom
- (e3) Reflects the addition of a full time Museum Aide II at Gadsby's Tavern Museum to be funded from Museum revenues.
- (f3) Reflects the elimination of a Maintenance Worker position in the Administration Division.
- (g3) Reflects the addition of a Personnel Clerk II position to provide additional clerical and administrative support in the Employee Relations and Training Division; and a Retirement Administrator position in the Benefits/Systems Division.
- (h3) Reflects the addition of one Regulatory Processes Division Chief in the FY 2003 Approved Budget.
- (i3) Reflects the conversion of one temporary overhire Inspector II position to permanent status in FY 2003.
- (j3) Reflects the reduction of 1FTE due to the Teen Pregnancy Prevention staffing being transferred to the Office On Women.
- (k3) Reflects the reduction of 1.0 FTE due to a slight reduction in an existing grant, which will not impact service levels as the position was never filled.
- (L3) Includes an approved supplemental request to convert an Assistant Commonwealth's Attorney overhire position to a permanent position.
- (m3) Reflects the addition of nine federally-funded limited term temporary overhire positions (1 Sergeant and 8 Deputies) for Public Safety Center perimeter security. Federal funds will be sought to reimburse the City for these positions.

Summary of Full-Time Position Changes Approved

Agencies with a reduction in Full-time Positions							
Library	-1	Reflects the elimination of a Maintenance Worker Position in the Administration Division.					
Human Services	-1	Reflects the reduction of 1.0 FTE due to the Teen Pregnancy Prevention staffing being transferred to the Office On Women.					
Mental Health, Mental Retardation & Substance Abuse	-1	Reflects the reduction of 1.0 FTE due to a slight reduction in an existing grant, which will not impact service levels as the position was never filled.					
Subtotal, Net Reductions	-3						
Proposed New Positions							
Fire	5	Reflects the addition of four Fire Protection System Specialists (FPSS) to establish a Fire Protection System Retesting Program; and the establishment of a Fire Marshal Aide to the Director position in the Code Enforcement Bureau.					
Personnel Services	2	Reflects the addition of a Personnel Clerk II position to provide additional clerical and administrative support in the Employee Relations and Training Division; and a Retirement Administrator position in the Benefits/Systems Division.					
Planning and Zoning	1	Reflects the addition of a Regulatory Processes Division Chief to oversee the Historic Preservation, Zoning, and Planning Commission functions.					
Police	10	Reflects the addition of four Police Officers to better address patrol staffing needs and to better maintain current response levels to calls for service, traffic accidents, patrols and routine arrests in light of the significant increase in commercial and residential development in the City; the addition of five Police Officers to better ensure that the required staffing levels of sworn officers are maintained throughout the department. The five officers will allow the Department to fill assignments, beats and slots which become vacant through attrition and will also help the department address the heightened security needs of the City in light of the terrorist attacks on the United States on September 11, 2001; and the addition of one Contracts Administrator position in the Fiscal/Fleet Management division.					

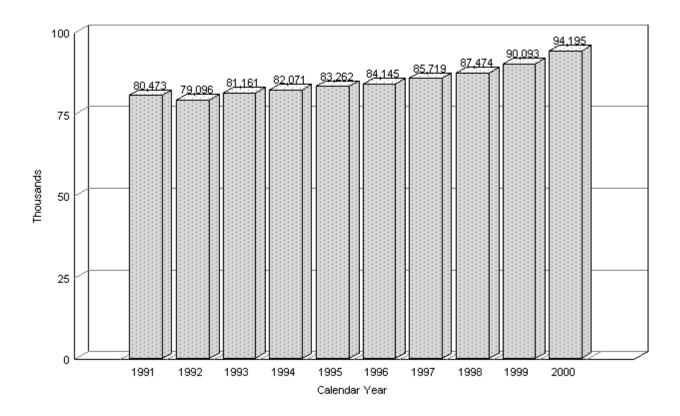
Summary of Full-Time Position Changes Approved

Historic Alexandria	1	Reflects the addition of a full time Museum Aide II at Gadsby's Tavern Museum to be funded from Museum revenues.
SUBTOTAL, NET NEWLY CREATED POSITIONS	19	
Position Conversions: Part-time to Full-time		
Finance	2	Reflects the conversion of a Revenue Collection Specialist from part-time to full-time; and the conversion of one part time Clerk I position to a full-time Account Clerk I position.
General Services	1	Reflects the conversion of a part-time Mailroom Clerk to full-time to increase the delivery capacity of the Mailroom.
SUBTOTAL, PART-TIME TO FULL-TIME	3	
Position Conversions: full time temporary to	regular	City positions
Finance	2	Reflects the conversion of two full-time Account Clerk III positions from temporary to permanent City positions.
Transportation and Environmental Services	1	Reflects the conversion of one temporary overhire Inspector II position to permanent status in FY 2003.
Sheriff	9	Reflects the addition of nine limited-term temporary overhire positions (1 Sergeant and 8 Deputies) for Public Safety Center perimeter security. Federal funds will be sought to reimburse the City for these positions.
Commonw ealth's Attorney's Office	1	Reflects the conversion of an Assistant Commonwealth's Attorney overhire position to a permanent position.
SUBTOTAL, CONVERSIONS: TEMPORARY TO REGULAR	13	
GRAND TOTAL, CHANGE IN FULL-TIME POSITION COUNT	32	

Employment

PERSONS EMPLOYED AT JOB SITES IN ALEXANDRIA

Fourth Quarter Average Employment



Source: Virginia Employment Commission

Note: Fourth quarter data for 2001 will not be available until July, 2002.

This graph represents the number of residents and non-residents employed at job sites in Alexandria. These job sites are in all types of industries, and include all employers participating in the Virginia Unemployment Compensation Program. The Virginia Unemployment Compensation Program covers approximately 95 percent of all employers, excluding only a narrow set of employment categories, such as self-employed persons and elected officials.

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